



IACAC Executive Board Meeting
January 8, 2021
Meeting conducted via Zoom

Board Members Present: Amy Thompson, Tony Minestra, Linda Haffner, Jessica Avila-Cuevas, Will Barefield, Annette Braden, Angie Cooksy, Mike Ford, Brian Hodges, Scott Lily, Eric Ruiz, Stacey Schlaud, Tom Shorrock, Omar Solomon, Erin Updegraff, Paul Welsh, Josephine West, Sharon Williams

Board Members Not Present: Megan O'Rourke

Guests: Brian Albertsen, Becki Bellito, Andy Borst, Christian Brown, Maddie Corder, Kevin Coy, Brad Kain, Betsy Stevens, Sue Fowler, Scott Hillman, Sarah Espinosa, Diana Mondragon, Jill Diaz, Chrissy Grotzke, Kelly Dutmers, Margaret Jones, Kim Magee Wiley, Kathryn Hankamp, Julie Nelson, Maira Rodriguez, Andrea Rusk, Dan Miller, Melissa Ramirez, Lauren Yates, Faye Ikner, Rejeannda Robinson, Joe Freeman, Donna Epton, Erin Hoover, Jaime Newsom, Rachel Georgakis, Sarah Hartman, Pat Walsh, Courtney Wallace

Call to Order/Introductions: *(T. Minestra) Meeting called to order at 10:05a.m. Moment of silence observed.*

Approval of November Board Meeting Minutes: *(J. West)*

P. Welsh motioned to approve the November board meeting minutes. S. Schlaud seconded.

Discussion.

Motion carried.

Treasurer's Report: *(E. Ruiz)*

	01/04/2021	01/04/2020
Checking Balance	\$ 457,573.53	\$ 559,147.28
Investment Accounts	\$ 406,256.56	\$ 366,153.74
Total Net Worth	\$ 863,830.09	\$ 925,301.02

- Year to Date Report – things are coming along the further we get through the year. We were able to receive our portion of the revenue share from Strive Scan so that helps balance things out with our expenses. There are still more expenses that will be happening this spring, but committees have been getting pretty creative with how they can help keep our expenses down bring in some revenue to stay as balanced as possible.
- Thank you for everyone that turned in your budget requests for the next fiscal years. I know some of your committees had to get a little creative, especially those with things to do this next summer like Summer Institute, Summer tours, CAP, IAS with Sharing the Dream, etc. Your work in getting those in is so valuable and if I had questions, it was mostly to ensure that I can present it to the Finance committee appropriately. I took all those budget requests and I put them together, take what we need to expense (like our subscriptions, salaries, and other mandatory expenses) and see if we could come up with a balanced budget request with the Finance Committee. If it is not balanced, that is where we may need to make certain adjustments to committee budget requests. All committees are going to be made aware of ANY changes they have on their budget requests. The finance committee is going to be able to provide any rationale to changes. Know that it is all a part of the bigger picture and we want to propose a balanced budget to the Board. Again, the committees will know what is going to be presented to the board and the committees will also know, shortly after, if and when the board approves the budget request.
- **Donated Services** – Board members and committee chairs should log donated services each month online.
- Committee chairs can request meeting with Treasurer – Calendly link provided in budget email

Membership Report: (A. Lynch)

MEMBERSHIP CATEGORY	& Change	TOTAL
Category 1 (Post-Secondary)	-13%	732
Category 2 (Secondary)	-23.9%	379
Category 3 (Related Education Services)	-3.6%	159
NACAC Voting Members		
Total Overall IACAC Membership	-15.4%	1270

- Still conducting calling campaign
- All hands-on deck to help

Chief Delegate Report (T. Shorrock)

- No updates

President-Elect Report: (T. Minestra)

- With the blessing of the exec board last meeting, conference will be fully virtual. Still in discussions with lawyer/Westin to determine potential financial commitment.
- We have partnered with NCYI as our virtual platform provider <https://ncyi.org/>
- We have partnered with Plum Grove as our official print and product provider for our IACAC and Conference Spirit Wear Store.

Conference Details:

- Keynote Speaker is secured - Stedman Graham
- End Note Panel is secured
- Factuality Program is secured/contract signed
- Schedule at a Glance is finalized
- Call for session proposals out this week
- Conference Team to meet virtually at the end of January
- We are going to have a spirit wear store for IACAC and Conference.

Past-President Report: (A. Thompson)

- Nominations close tomorrow (you can say today since I'm reporting this tomorrow). Still accepting them, particularly the HS Delegate and Council Team Director positions.
- The Credentials Committee is established and scheduled to meet on Tuesday, January 26th from 12:30-3pm.
- The Nominations Committee is established and scheduled to meet on Thursday, January 28th from 12:30-3pm.
- The slate of candidates will come out by the end of February.
- Membership meeting will be on April 14th and voting for candidates/bylaws will open up then.
- Voting will close the evening of April 21st.
- Please make sure to review your roles as listed in the IACAC Leadership Manual and make note of any items that may need editing - send them to me to compile for Megan as she will update the Manual next.

President's Report: (M. O'Rourke)

- Liaisons are to work with each chair to make sure we are serving the membership properly.

Unfinished Business

Equity & Access Ad Hoc

Tony Minestra

- Development of a Professional Access and Equity Ad Hoc committee.
- In the process of rolling, it out.
- Sharon Williams will take the lead on this.
- The findings and recommendations will live in IACAC for a long time.
- Develop a self-assessment tool.

L.E.A.D.

L.E.A.D. Co-Chairs

- Dave, Myra and Ziggy attended the meeting.
- They talked to all participants of L.E.A.D.- started in 2017.
- First co-hort was in December of 2018.
- They don't want to part from IACAC to make money. They want to part from IACAC because they feel IACAC is limited in what they can achieve and provide, i.e., race identification demographics.
- They believe IACAC is limited because of the Governance of Leaders-DOJ.
- If separated from IACAC they will have great autonomy.

What they see as their 2 options:

- 1 Go fully independent from IACAC.
- 2 Consider a 1-year break from IACAC.

They will consider the options and get back to IACAC on exactly what they want to accomplish with the program.

New Business

Fiscal Policy revisions

Pat Walsh, Courtney Wallace

See Attachments

- Will go to the Finance committee for approval.

IACAC Promo

Amy Thompson

- IACAC to create a short video advertisement to be included in this year's CARR Update Day.

Committee updates

ICF- Spring Strive Scan Fairs

Mentorship- IACAC Reads to start again 1/13

District Seminars- To be virtual this year

Scholarships- Applications received

Government Relations- Partnering with ISCA to contact legislative representatives.

A. Cooksy motioned to adjourn, J. Avila-Cuevas seconded.

Motion carried.

Meeting adjourned at 1:37 p.m.

Respectfully submitted by Josephine West, IACAC Secretary.