



Executive Board Meeting
Tuesday, May 7th, 2024, 8:00am-10:00am
Virtual meeting

Board Members Present: Paul Welsh, Brian Hodges, Angie Cooksy, Josie Blasdel, Mike Gavic, Kathryn Hankamp, Scott Carlson, Betsy Stevens, April Lynch, Meghan Chrum, Shawn Wochner, Cody Dailey, Rejeannda Robison, Maria Suerte, Becki Bellito, Evan Wilson, Ashley Brown, Maddie Corder, Christian Brown

Board Members Not Present: Derek Brinkley, Erin Hoover

Guests: Rebecca Johnson, Annette Braden, Lauren Yates, Gracie Covarrubias, Kristina Luster, Tara Brewer, Kate Moody

Meeting called to order at 8:05am (roll call)

New Business

- Membership status of President-Elect
 - Met with the credentials committee *“The Credentials Committee recommends to the Executive Board that Dr. Angie Cooksy finish her President-elect year through May 31st and roll into the President position on June 1st. On June 1st, it is recommended that Angie submit a formal resignation to the Executive Board to allow the President-Elect, Annette Braden, to assume the President role and select a President-Elect Pro Tem as outlined in the by-laws. In our review of the by-laws, the lack of a specific timeline for transitions like these to take place required us to consider and recommend what we believe is in the best interest of the organization as well as for the relationship with a valued IACAC member. Aligning those two outcomes is of the utmost importance and we feel this recommendation accomplishes that.”*
 - What other discussions happened while meeting with the Credential Committee what other options were given before making this recommendation.
 - There were other conversations but they all lead down a rabbit hole that ended up being the best recommendation.
 - Whenever you are at this point to serve on the Credentials Committee make sure to reach out to strong veterans and former presidents as they can share the history of the organization and how we have decided things in the past.
 - What other options came up during the discussion, with regards to filling this position as President-Elect vs President role.
 - The credentials committee looked at several different rabbit-holes in regards to filling this position as a President-Elect and President Role. We have had to fill President and President Elect roles in the past when people have left our organizations. We had to look at what we did then

and followed the by-laws to the letter. Unfortunately, it hurt people's cycles as they brought some into the president's role and skipped the President-Elect role and only served 2 years.

- We should follow the by-laws to not leave the organization open to a lawsuit.
- We have discussed bringing it forward to a vote to the organization if we were to act before June 1st and if we were to act after June 1st. Before June 1 gives the organization more than one option to consider.
- If we were to go by the letter of the by-laws, that the President-Elect role would have been vacated 2 weeks. The letter sent on 4/29 read like a resignation letter.
- That letter was encouraged to be sent since the news of the future vacancy was shared.
- Current President-Elect shares her story about how she started in admission and was elected into this role. She shares how she was unfortunately let go after her university did several lay-offs. When we met in the Summer for our Transition Meeting down she found it hard to see how we labeled the meeting about potential replacements. Luckily she received an email from another institution who offered her an interim remote job opportunity. She has been so happy to serve in the role and has learned so much in her short time there. Fast forward to April where she received an email from a vendor about hiring her on to their team. She discussed her current contract, her potential new contract, that there were no jobs available in Illinois at her status, and the by-laws that still allow her to serve at this time. She hopes that the executive board looks at her situation and considers expanding the table to allow more people to be able to sit on the board.

B.Hodges Motioned to accept The Credentials Committee recommendation as presented. S. Wochner. Seconded that the Executive Board have Dr. Angie Cooksy finishes her President-elect year through May 31st and roll into the President position on June 1st. On June 1st it is recommended that Angie submit a formal resignation to the Executive Board to allow the President-Elect, Annette Braden, to assume the President role and select a President-Elect Pro Tem as outlined in the by-laws. In our review of the by-laws, the lack of a specific timeline for transitions like these to take place required us to consider and recommend what we believe is in the best interest of the organization as well as for the relationship with a valued IACAC member. Aligning those two outcomes is of the utmost importance and we feel this recommendation accomplishes that. Motion Denied.

- How does the newest president elect feel about this?
- She would do whatever the board decides and tells her to do.
- The recommendation to leave the president role on June 1 not June 30th?
- June 1 was mentioned because it is the fiscal year. Does it make a smoother transition to keep her in the role through June? It could be the actual transition meeting.
- What are we really voting on? Are we voting on someone submitting resignation. This is an interpretation of the by-laws. Enforceability on asking someone or we say vacates the role.
- By-laws are through the end of employment and we are recommending for continuity or strategically that June 1 is in the best interest of the organization.
- That is the recommendation of the credentials committee but we can make adjustments
- Recommendation that we hold through June 30th to allow support and transition.
- Concern is the president's cycle. What is the first year we are now having a member skipping a year in the long run?
- Learning to be president happens in the actual year and the role the elect is all about planning the conference.
- Which position we have open, how do we move forward?
- If we move forward with this motion (with potential friendly amendments) we will have to explore other rabbit holes of potentially filling the President and President-Elect role.

- Did she go into this role thinking the job would extend with the new institution or in hopes that it would give her more time to find a new role?
- From her it sounds like she wants to stay in this role and was hoping to find a way to stay in IACAC, but right now there isn't any openings that would qualify her (still has 180 days though)
- As an organization moving forward how do we put in place
- Vendors are different across the board. What does this position look like and our profession is changing and moving to professions that
- We started a conversation in August and brought it back up again in March, but there wasn't much of an appetite to move forward with looking into Vendors serving on the board. Credentials committee looked into it as well. We will need to have this conversation in the now or in the future. No ACAC's currently allow vendors to serve on their board, but conversations are being had in other ACAC's.
- Looks like all language regarding voting membership at this time is very repetitive that they have to be Not-For-Profit. With so many vendors we will have to be very specific in our language if we do decide to make changes.
- If this is the course of action we take we don't have the structure in place to change the by-laws and fulfill her law.
- Regardless of what happens next the future president will have the support they need in this role.
- We say June 1 we are talking about pushing it off through the month is that allowing the president in the new role does this hurt the new president make their new mark and ideas in place.
- Transition happen during the transition meeting or June 30th
- Stuck of enforceability a recommendation to the pre-elect who is Angie at this point.
- What if we don't make changes and based on what the by-law is written do we just let it run its course the way. What is the smoothest transition for the organization?
- The problem is that we know she is making the change to the vendor side.
- What if we treat it like a test-optional kid who applied with a test score and we just ignore it as it is not like this is a person slacking off in the role and just keep Annette in the conversation and position the whole time. We just let it run its course until June 30th and not force a resignation.
- Executive board gets to make a decision on how we move forward as an organization. This meeting was called quickly because we should all be in this discussion. There are options before June 1 after June 1 there is only one way to move forward.
- Wondering about the timing of next steps. We let it go until June 30th and then what?
- As long as we know what that person is going to do come time whether June 1st or 30th it just allows us time to fill the position.

B.Hodges motioned The Credentials Committee recommendation that the Executive Board that Dr. Angie Cooksy finish her President-elect year through May 31st and roll into the President position on June 1st. On June 30th it is recommended that Angie vacates the role to allow the Executive Board to allow the President-Elect, Annette Braden, to assume the President role and select a President-Elect Pro Tem as outlined in the by-laws. In our review of the by-laws, the lack of a specific timeline for transitions like these to take place required us to consider and recommend what we believe is in the best interest of the organization as well as for the relationship with a valued IACAC member. Aligning those two outcomes is of the utmost importance and we feel this recommendation accomplishes that. M.Chrum. Seconded. Motion carried.

New Business:

S.Wochner To create an ad-hoc committee to explore voting membership for for-profit entities C.Brown seconded. Motion carried.

- This has been brought up in the past and it is time that we explore this.
- Not to say that if this committee is put together that anything will happen but we should do a deep dive into this.

- We would need to change a lot of by-law changes
- Create a vetting document to allow us to look into potential vendors being on the executive board
- ILASFA currently allows vendors to serve on their board, something we can definitely look at as we begin this process
- This is something to that will need to deliberately look into

K.Hankamp Motioned to adjourn E.Wilson seconded. Motion carried.

Meeting adjourned at 9:41am

Respectfully submitted by Kathryn Hankamp IACAC Secretary