IACAC 2008-2009 Annual Report

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2008-2009 EXECUTIVE BOARD

Officers

President Michele Brown Oakton Community College

President-Elect Marsha Hubbuch Riverside Brookfield High School

Treasurer Jenn Paar University of Denver

Secretary Jill Sangl Texas Christian University

Past President David Boyle Glenbrook North High School

<u>National ACAC Delegates</u> One-Year Term

Jerry Cebrzynski Lake Forest College

Ryan Cockerill Lewis University

Melanie Coffman Barrington High School

Gloria Mueller Glenbrook South High School

Tom Shorrock New Trier High School

Two-Year Term Kelli Allen Iowa State University

Tony Bankston – Chief Delegate Illinois Wesleyan University

Cindy Rodkin Hinsdale Central High School **Three-Year** Aliza Gilbert Highland Park High School

Dan Gin Niles West High School

Patrick Walsh Illinois State University

<u>Professional Development Directors</u> Kelly Gschwend Bradley University

Dave Shafron Lewis University

High School Directors One Year Term Laura Docherty Fenwick High School

Two Year Term Kevin Coy Linclon-Way Central High School

<u>College Directors</u> One Year Term Chrissy Litoborski Michigan Technological University

Two Year Term Traci Forys Southern Illinois University Edwardsville

2008-2009 STANDING COMMITTEES

Admission Practices

Cindy Rodkin, Hinsdale Central HS Tom Shorrock, New Trier HS

Alumni

Nancy Monken, Retired Dale Wolf, Retired

Annual Conference

Marsha Hubbuch, Riverside Brookfield HS

CAP

Stephanie Levenson, Elmhurst College

Chief Delegate

Tony Bankston, Illinois Wesleyan Univ.

Communications

Terri McLaughlin, Western Illinois Univ. Adriane Hanes, Marian Catholic HS

Event Coordinator Donna Epton, Schaumburg HS (retired)

Finance Jenn Paar, University of Denver

Government Relations

Amy Thompson, York Community HS Krista Cardona, Illinois Wesleyan Univ.

Human Relations

Robert Zigmund, St. Ignatius College Prep HS Richard "RT" Tom, Northern Illinois Univ.

IACAC Executive Assistant Linda Haffner

IACAC Newsbrief

Marilyn Scholl, Scholl Communications, Inc.

ICE/Calendar

Carin Smith, Lawrence University

ISAC Liaison Abel Montoya, ISAC

2008-2009 STANDING COMMITTEES (cont.)

Membership

Stefanie Andrews, Proviso West HS Jodie Andrys, Dominican Univ. Julie Klinzing, Univ. of St. Francis

Mentorship

Annie Kremer, Northwestern Univ. Kathy McSherry, Eastern Illinois Univ.

National College Fair

Joyce Brown, Chicago Public Schools Marlene Jacks, Grinnell College (IA)

Nominations and Credentials

David Boyle, Glenbrook North HS

Summer Institute

High School

Mike McGuckin, Pontiac Township HS Mike Dunker, Crystal Lake HS

College (for 2009 Summer Institute)

Kelly Iwanaga, DePaul University Nate Bargar, Illinois State University

Technology

Kevin Koehler, Hinsdale Central HS

Ad Hoc Committees:

Articulation: Bob Burk, Northern Illinois Univ. Melanie Coffman, Barrington HS Mike Dessimoz, Roosevelt Univ.

Advertising:

Dale Cohen, Oakton Community College Sandie Gilbert, Highland Park HS

PRESIDENT'S REPORT Michele Brown

PURPOSE:

The President shall preside at the annual membership meeting, all other general membership meetings, and all Executive Board meetings. The President shall have overall supervision of the plans for any special general membership meeting. The President, or an Executive Board member appointed by the President, shall be the official representative of IACAC at meetings of other organizations or on such occasions where representation has been requested or is deemed desirable. The President shall perform such other duties as are provided for in the organization's by-laws or as assigned by the Executive Board or the general membership and shall submit an annual report to the general membership at the annual membership meeting. The President, if eligible, shall serve as a delegate to the NACAC Assembly in accordance with the NACAC by-laws.

ACTIVITIES:

"Going to Bat for Students" was my conference theme and has been a theme that has carried itself throughout my presidency. I believe strongly that this is a unique organization that brings together the high school and college side to work together to serve students. This theme also carried itself into the workings of the executive board this year and several communities who worked collaboratively to create and implement new initiatives and ideas, as well as to continue programs currently in place. I strongly encourage you to read over each committee report to learn about the highlights of this past year.

This year Linda Haffner, IACAC's new Executive Assistant, transitioned from our previous IACAC Office in Bloomington with Doris Groves, to the new IACAC office in Palatine. Special thanks to Linda for her patience during the transition. IACAC is grateful to have her on board!

We kicked off our year with the Leadership Development Institute held at Roosevelt University on September 5, 2008. The day consisted of highlighting IACAC's strengths and challenges; participating in creative and fun team building activities; creating committee based team work and goal sharing; and reviewing fiscal responsibly and awareness. The activities helped the new board and committee chairs get to know each other a little better, and created excitement about working together towards another successful year with IACAC.

I was very proud to represent the Illinois Delegation at the National Conference Assembly in Seattle in September 2008. The Illinois NACAC Delegates took the lead on supporting the change in the SPGP Language for mandatory practice II.B.2. which now states that colleges will not ask to require students to list college or university preferences in rank order. Language for mandatory practice II.B.3 regarding the May 1 deadline has also been strengthened, making certain all students have until May 1 to make a final decision.

In spite of a turbulent economy, membership remains strong, thanks to the efforts of our Membership Committee. They were especially diligent this year in reminding IACAC members to renew or join NACAC, which resulted in IACAC obtaining one more NACAC Delegate for the 2009 Assembly in Baltimore. Way to go Membership Committee! Articulation Unplugged had a successful second year with 340 counselors attending the event on September 8, 2008 at Illinois State University. This was an increase of almost 50 counselors from the previous year. Articulation Unplugged has requested and been approved to extend the pilot program for one more year. Illinois State will be the host site for the event this year on September 14.

The 24 ICE Fairs continue to be successful and generate revenue for IACAC, while serving our students across the state. Plans to offer two additional ICE Fairs in 2009-10 are underway.

The Chicago National College Fair (NCF) this year will be on October 3, 2009 at Navy Pier. The time has been changed to 11:00a.m.-3:00p.m. and the date does not interfere with any ACT testing. The scanner technology which was used in 2008 was successful and will be utilized again in 2009. The Chicago NCF is working hard to prepare for a similar attendance to last year's 11,000 students at the event.

Through the leadership of Marsha Hubbuch, IACAC President-Elect, another outstanding conference, themed "Reaching Out/Reaching Up" offered professional development and training to over 800 members. Two new initiates this year included a preconference session "Guiding the Way to Inclusion (GWI)" modeled after NACAC's GWI, and "Project Reach". Project Reach participants donated school supplies and college reference materials which were donated to a high school serving underrepresented students.

Professional Development continues to be active across the state. District seminars were offered this spring at Oakton Community College, Lewis University, Northern Illinois University, Carl Sandburg Community College, Illinois College and in Rend Lake. Over 375 attendees learned about topics ranging from NCAA regulations and CPDU credits to College Admission Essays, Benefits of the Two Year College, Counseling Diverse Populations, and the Legalities of Social Networking (just to name a few).

Thirty-five counselors participated in the 2008 three day Micro Tour, visiting five colleges in central and southern Illinois. Unfortunately, the proposed June 2009 micro tour to six colleges and universities in the Chicagoland area was cancelled in February due to a lack of interested participants.

The 2008 Summer Plane O' Fun Tour which began at DePaul University in July took 36 counselors to eight schools in Tennessee and Kentucky. This summer's Bus O'Fun will travel to eight Wisconsin schools in July.

The 2008 Summer Institute at DePaul University successfully trained many new Admission Counselors. The 2009 Summer Institute is planned for July 19-22 at Illinois State University. This is an excellent opportunity for new Admission Professionals to learn more about the profession.

New this year, I appointed Sandie Gilbert, Highland Park High School and Dale Cohen, Oakton Community College to co-chair an Advertising Ad-Hoc Committee. Their efforts in packaging advertising and reaching out to past advertisers brought in almost \$7,000 in revenue to the association. That is more than double the advertising of last year and does not include conference advertisers.

A second Ad-Hoc Committee that was recently formed is the Publications Committee, chaired by Julie Nelson, from Xavier University. The charge of this committee is to review all of the association's publications and offer suggestions to the board on ways to trim costs, while continuing to provide timely and relevant information to our members.

I am happy to report that IACAC has co-signed a letter to Senator Durbin in support of the Pathways to College Act. This comes on the heals of a successful National Legislative Conference in Washington DC followed by a 22 member Illinois Government Relations Team visit to Springfield.

All of the activities I just described, and many more which I did not mention, could not be possible without our committee co-chairs and committee members who so willingly volunteer their time to serve IACAC. I would like to thank them for all of their dedication to IACAC. I also need to thank David Boyle and the Executive Board for their support and commitment to the organization. The years of service that each and every volunteer gives to IACAC is what makes it possible for IACAC to be a leader in the state, a model in NACAC and an organization that can truly feel good about the work we do to assist students. It has been an exciting year for me serving as your President. Although hectic and challenging at times, the experience has made my life richer, and I thank all of you for that.

EXECUTIVE ASSISTANT'S REPORT Linda Haffner

Membership

- Maintained the IACAC membership database.
- Prepared monthly and annual Membership Reports.
- Produced, along with Scholl Communication, the 2008-09 Membership Directory
- Produced and mailed membership certificates and packets.
- Supplied mailing labels/lists/databases to support the Association activities.

Financial

- Maintained IACAC checking account and Money Market account, paid all bills and processed all deposits.
- Maintained computerized spreadsheets of financial records.
- Prepared monthly and annual Treasurer's Reports.
- Prepared End-of-Year and other financial reports as needed by officers.
- Prepared budgeting spreadsheets and worked with the Finance Committee.
- Submitted financial records to accountant for review and tax filing.
- Prepared 1099s, as needed.
- Worked with insurance agency regarding coverage needs.
- Acted as the Registered Agent for the Association and prepared annual corporate report.

Conference

- Maintained conference registration database.
- Produced confirmation letters and nametags for all registrants.
- Prepared various reports for conference committee chairs.
- Assisted in the preparation of the registration packets.
- Assisted in on-site registration process.
- Prepared voting materials.
- Will produce final financial and registration reports.

Committee

- Produced the College Admission Update.
- Maintained log of donated services of all Executive Board members and committee chairs in support of Finance Committee.
- Produced Donated Services reports, as requested.
- Participated in the Illinois College Exposition (ICE)/Calendar Committee.
- Worked with Technology Committee and webmaster to streamline on-line conference registration, e-list and Members Only area administration and on-line membership.
- Prepared and maintained volunteer database.

EXECUTIVE ASSISTANT'S REPORT (cont.)

Office

- Responded to IACAC telephone, email and web site inquiries.
- Maintained IACAC's post office box and responded to mail inquiries.
- Produced correspondence to support above activities.
- Sorted, reorganized and continue to maintain historical records for the Association.
- Attended Executive Board, LDI, NACAC Conference and other meetings, as needed.

2008-2009 Executive Board Meeting Motions Log

April 30, 2008, the Executive Board agreed to:

- 1. It was moved and seconded to approve the minutes of the March 7, 2008 board meeting (J. Paar/J. Nelson). Motion passed.
- 2. It was moved and seconded to implement the position of the Parliamentarian Advisor. (N. Ewing/C. Smith). Motion passed.
- 3. It was moved and seconded to accept Illinois State University as the host site for Summer Institute 2009. (M.Coffman/J. Klinzing). Motion passed
- 4. It was moved and seconded to adjourn the meeting at 5:38 pm (M. Brown/G. Mueller). Motion passed

June 5, 2008, the Executive Board agreed to:

- 1. It was moved and seconded to approve the minutes of the April 30th board meeting as amended (Hubbuch/Allen). Motion passed.
- 2. It was moved and seconded to adjourn the meeting at 11:41 a.m. (Docherty/Hubbuch). Motion passed.

September 24, 2008, the Executive Board agreed to:

- 1. It was moved and seconded to approve the minutes of the June 5, 2008 board meeting (Paar/Allen). Motion passed.
- 2. It was moved and seconded to change the conference travel expense allowance for 2008-2009 to be increased to accommodate the added expense of airfare and hotel to attend the 2008 NACAC Annual Conference in Seattle, WA. The current allotment of "up to \$900" should be increased to "up to \$1,200" for this NACAC Annual Conference only. All IACAC Fiscal Policy rules apply and receipts must be submitted. The policy will revert back to the current Fiscal Policy after the NACAC 2008 Seattle Annual Conference (Paar/Hubbuch). Motion carried without opposition.
- 3. It was moved and seconded that we approve the IACAC Advertising Packages as modified with conference tables offered at \$400 vs. \$430. (Boyle/Mueller). Motion carried without opposition.
- 4. It was moved and seconded to allocate \$400 for a school bus to provide transportation for the students from Chinatown to Navy Pier and back to Chinatown in order to meet and talk with representatives at the National College Fair (Gin/Paar). Motion carried.
- 5. It was moved and seconded to approve two Summer 2009 trips to Wisconsin and suburban Chicago (Hubbuch, Bankston). Motion carried.
- 6. It was moved and seconded to adjourn the meeting at 3:05 p.m. (Boyle, Cokerill) Motion passed.

November 14, 2008, the Executive Board agreed to:

- 1. It was moved and seconded to approve the minutes of the September 24, 2008 board meeting (Hubbuch/Rodkin). Motion passed.
- 2. It was moved and seconded to accept the 2009 conferenc budget as presented (Hubbuch/Boyle). Motion passed.

3. It was moved and seconded to adjourn the meeting at 1:45 p.m. (Gilbert, Docherty). Motion passed.

January 9, 2009, the Executive Board agreed to:

- 1. It was moved and seconded to approve the amended minutes of the November 14, 2008 board meeting (Docherty/Boyle). Motion passed.
- 2. It was moved and seconded that the Executive Board approve the following change to ARTICLE II. Section 4. NACAC Assembly Delegates. from:The President-Elect shall serve as the Alternate Delegate to the Assembly for the President or Most Recent Active Past President. The right of the President, President-Elect, Most Recent Active Past President and elected NACAC Assembly Delegates to vote in the Assembly shall be governed by the NACAC By-Laws. The President shall notify the Executive Director of NACAC of the names and terms of office of its elected and appointed Delegates and the name of its President and President-Elect immediately following their election or appointment.

To read as follows:

A...The President and Most Recent Active Past President of IACAC, if eligible, or so long as they hold office, shall serve as Delegates to the NACAC Assembly. The President-Elect shall serve as the Alternate Delegate to the Assembly for the President or Most Recent Active Past President. The right of the President, President-Elect, Most Recent Active Past President and elected NACAC Assembly Delegates to vote in the Assembly shall be governed by the NACAC By-Laws. The President *or designee* shall notify NACAC of the names and terms of office of its elected and appointed Delegates and the name of its President and President-Elect immediately following their election or appointment. (Boyle/ Bankston). Motion approved.

3. It was moved and seconded that the Executive Board approve the following change to ARTICLE V. Committees. Section 1. Standing Committees. from Q. Technology Committee.

The Technology Committee shall be responsible for promoting increased use of technology within the association. Members will monitor the IACAC website, suggest updates as necessary, and provide links to NACAC, ISAC, and other related associations and/or organizations. The Technology committee shall explore innovative uses of technology in order to increase the visibility of IACAC. Membership should have carryover from year to year. To read as follows:

Q. Technology Committee. The Technology Committee shall be responsible for promoting use of technology within the association. Membership should have carryover from year to year.

(Boyle/Gin). Motion passed.

- 4. It was moved and seconded to approve the slate of candidates for the 2009-10 IACAC Executive Board (Boyle/Gin). Motion passed.
- 5. It was moved and seconded to adjourn the meeting at 1:09 p.m.(Bankston/Boyle) Motion passed.

March 5, 2009, the Executive Board agreed to:

- 1. It was moved and seconded to approve the minutes of the January 9, 2009 board meeting: The minutes were approved as amended (Paar/Mueller). Motion passed.
- 2. It was moved and seconded to allocate an additional \$400 for the GRAC committee for their Springfield Legislative Trip (Boyle/Coffman). Motion passed.
- 3. It was moved and seconded to adjourn the meeting at 1:15 p.m. (Paar/Litorboski). Motion passed.

May 6, 2009, the Executive Board agreed to:

- 1. It was moved and seconded to approve the March 5, 2008 board meeting (Hubbuch/Allen). Motion passed.
- 2. It was moved and seconded to approve North Central College's bid for the 2010 Summer Institute (Boyle/Coffman). Motion passed.
- 3. It was moved and seconded to adjourn the meeting at 5:50 p.m. (Paar/Coffman). Motion passed.

COMMITTEE REPORTS

COMMITTEE: ADMISSION PRACTICES

CHAIR 1: Tom Shorrock, New Trier High School

CHAIR 2: Cindy Rodkin, Hinsdale Central High School

PURPOSE:

1. Meet on a quarterly basis to discuss ethical issues that have been brought to our attention pertinent to the Statement of Principles of Good Practice.

2. Educate members about the ethical standards governing the admission profession and the importance of compliance with mandatory and best admission practices.

3. Through communication and collaboration, serve as the primary resource for secondary and post-secondary admission professionals in the state of Illinois to report on or inquire about ethical admission practices.

ACTIVITIES:

Meet 3-4 times annually to confidentially review and address inquiries on behalf of individuals and schools.

Work collaboratively as a committee to educate our membership about our purpose and to communicate proactively with secondary and post secondary members to resolve issues.

Formally facilitate the resolution of issues to assure compliance with the SPGP. Prepare relevant articles for IACAC News Brief

Present Admissions Practices Session(s) at the IACAC Annual Spring Conference based on current trends and future issues related to admissions practices.

FUTURE:

We have been fortunate to have representation on both the AP Committee and Illinois NACAC delegation. This has been a useful arrangement for our committee to not only be privileged to issues on the national level (Assembly), but to also have more experienced perspectives in educating and working with members of IACAC with regards to admission practices. It is important to stay current.

The joint committee between Current Trends and Future Issues and Admissions Practices has also been very helpful/useful because of the overlap between ethics in our profession and the issues regarding the future direction our state association and national organization. We hope this will continue.

We feel it is equally important with the frequent NACAC Assembly issues that often result in changes to the SPGP, that as a committee we continue to be current and up to date with those changes and in educating our members about those changes.

MEMBERS:

Beth Sulliven Piskel, Creighton University Tony Bankston, Illinois Wesleyan University Naomi Ewing, Woodlands Academy Judy Hendricks, The Ohio State University Lisa Micele, The University of Illinois Laboratory High School Doris Groves, Illinois State University Willis Michel, Moraine Valley Community College

COMMITTEE: ALUMNI

CHAIR 1: Nancy Monken, Retired Member

CHAIR 2: Dale Wolf, Retired Member

PURPOSE:

The Alumni Committee (formerly the Active Retirees Committee) was created in 1993 for the purpose of integrating the services of and for the retired members of IACAC into the activities of the association.

ACTIVITIES:

The Alumni have met four times during the year, in addition to the Alumni Breakfast at the conference. The gatherings were held twice in September and twice in April in Willowbrook and Decatur. Two conference sessions were organized and presented by the Alumni.

Alumni members continue to serve as substitutes, volunteers, advisors, consultants, tutors, and mentors, and some are working in new careers. Travel is also very popular with the Alumni. A number of the Alumni serve on standing committees and volunteer at the the Annual Conference and other IACAC activities. In addition, many remain active in NACAC and are involved in its programs and activities. As well, several of the Alumni have continued their membership and involvement in other professional organizations. They also actively participate on both the local and national level in a variety of civic and community organizations and programs.

FUTURE:

Alumni will be encouraged to continue their involvement in both IACAC and NACAC. Contact with Alumni members throughout the year is a priority, keeping them informed about IACAC and their fellow Alumni.

MEMBERS:

The committee is comprised of the retired members of IACAC, who currently number eighty-eight former full-time professionals.

COMMITTEE: ANNUAL CONFERENCE

CHAIR: Marsha Hubbuch, Riverside Brookfield High School

PURPOSE:

To provide a quality and comprehensive professional development opportunity for the IACAC membership and other interested parties. To promote the IACAC mission and to demonstrate the benefits of IACAC membership.

ACTIVITIES:

The Annual Conference will be held May 6-8, 2009 at the Westin Hotel Northwest in Itasca, IL. This year's conference theme "**Reaching Out/ Reaching Up**" focuses on inclusion of everyone who aspires to higher education. In addition to the Wednesday to Friday conference, this year we have added an additional preconference day on Tuesday, May 5. This day will be Illinois' first-ever, "Guiding the Way to Inclusion (GWI)." Another first for this year's conference is "Project Reach," an initiative to collect school supplies and college reference materials for a school serving underrepresented students. Thanks to the efforts of many volunteers, as well as our conference chairs, the conference is guaranteed to provide excellent professional development, camaraderie, and fun for veterans and those new to the profession.

The Preconference GWI on Tuesday will begin at 8:00 with a continental breakfast and an opening session at 8:30 AM with keynote speaker, Rev. Dr. Zina Jacque, Senior Pastor at Community Church of Barrington. Sessions that day will focus on reaching out to underrepresented groups including black males, Korean, Muslim and bilingual populations. A special Cinco De Mayo luncheon will be included in this preconference day.

The full conference will begin at 9:00 Wednesday morning with two sets of seven sessions before lunch. This afternoon will include our opening session and inspirational and informative speeches from Dr. Marge Tye Zuba, internationally recognized educator and author and Ms. Carin Smith, candidate for IACAC President-Elect. Secondary and postsecondary representatives will then have an additional seven conference sessions from which to choose. Before heading out to dinner, the Mentorship Committee will host a reception for everyone. The evening will conclude with karaoke and "Give 'Em a Hand" card games, complete with prizes.

Thursday will begin with the Annual Membership meeting, three additional sets of sessions for professional development, and a 40-minute mid-day vendor session. (This session was shortened by 5 minutes this year at the request of the vendors, so that they can have time to get to the exhibit area for dedicated exhibitor time.) Thursday's luncheon will include the announcement of election results, greetings from NACAC Executive Board member, Evelyn Boyd White and the presentation of the James Alexander Newcomer Award, President's Service Award and Project Reach Recipient. Entertainment Thursday evening will kick off with a reception hosted by the Human Relations Committee, a special dinner and presentation of the Patricia Kaslowski Award and evening entertainment including dancing to music provided by a D.J. and a movie complete with popcorn and snacks.

Friday's early risers will be greeted with coffee beginning at 8:00. Three sessions will be offered Friday morning before the conference endnote speaker, Brad Karsh. Mr. Karsh, the Founder and President of Job Bound, comes highly recommended for his dynamic presentations on reaching up to great careers and working with the Millennial Generation. Brunch and our Closing Session will bring our conference to an end reenergized and ready to reach out to the students we serve.

The Program Committee, led by Debbie Michelini (College of Lake County), Sacha Thieme (DePaul University) and Laura Docherty (Fenwick High School) has worked long and hard to offer a diverse program and wide variety of sessions (46 in all!). New this year, sessions were listed on our website by day, so that attendees who are only able to attend for one day could choose the day that best meets their needs. Some session topics include:

- Organizing, Training and Managing Volunteers in Recruitment
- College Unidos: A High School Outreach Program for Latino/ Latina Families
- Attracting, Enrolling and Supporting America's Veterans
- Managing the Masses: Working with Academically and Financially Diverse Populations
- Balancing Rights and Responsibilities: Disclosure Revisited
- The Dream is Still Alive: Undocumented Students and Their Stories

NACAC Executive Board Director, Evelyn Boyd White, will join us at the conference to share her knowledge and experience on emerging professional and association issues. She will add her expertise to the session on the NACAC Commission on Standardized Testing.

At the time of this writing about a month before the conference, registration stands at 656, which is slightly less than at this time last year. This year's Annual Conference and Preconference will continue IACAC's tradition of strong professional development opportunities. This conference is truly a team effort and could not happen without the energy, time and talents of many volunteers. A special thanks to all of the committee members and chairs for their work. Behind the scenes, Donna Epton, Marilyn Scholl and Linda Haffner have been working closely with the conference chair for almost the entire year. They have been crucial to the success of this event and deserve kudos from all of us! Finally, a special thanks to Michele Brown, IACAC President and last year's conference chair, for all of her advice and carefully kept records!

FUTURE:

- 1. Continue to offer a wide variety of professional development sessions that serve all constituents of IACAC for two and a half days (Wednesday morning through Friday morning).
- 2. Continue offering dedicated vendor session(s) and times that meet the needs of both vendors and participants.
- 3. Continue to select strong committee chairs, with member carryover from year to year.
- 4. Continue to build leadership within IACAC by appointing new committee chairs and allowing individuals to try new things at a different level than past years.

- 5. Continue to offer opportunities for all IACAC members to volunteer in some way and encourage new members to get involved.
- 6. Renew the effort to be even more vigilant and creative in offering professional development opportunities that meet not only the educational needs of our association, but also the budgetary realities that we all face, especially at this time of enormous national and institutional economic constraints.
- 7. Continue to offer support for first-timers and new IACAC members.
- 8. Continue to utilize the expertise of the Event Coordinator
- 9. Have conference registration and session information on the IACAC Web site as soon as possible for interested attendees. (late January would be ideal!)
- 10. Evaluate the additions of the two new programs, "Guiding the Way to Inclusion" and "Project Reach" to determine if they are viable and should be continued after this year.

MEMBERS:

MILMIDLING.	
Conference Chair:	Marsha Hubbuch, Riverside Brookfield High School
Credentials:	David Boyle, Glenbrook North High School
Event Coordinator:	Donna Epton, Retired from Schaumburg High School
Entertainment:	DeVone Eurales, Knox College; Julie Nelson, Xavier University
Evaluations:	Kelli Allen, Iowa State University; Maxine Levy, Buffalo Grove
	High School
Exhibitors:	Erin Hoover, North Central College; Stephanie Maksymiu, Maine
	South High School; Lianne Musser, Lyons Township High School
First Timers:	Kate Gavin, Student Member; Anne Kremer, Northwestern
	University; Demetrius Triplett, Elmhurst College
Hospitality:	Stefanie Andrews, Proviso West High School; Ron Weimer, St.
	Mary's University, MN
On-Site:	Alison Crowley, Northern Michigan University; Missy Gillis,
	Northern Illinois University; Patrick Walsh, Illinois State
	University
Pre-Conference:	Willie Mickell; Moraine Valley Community College; Andrew
	Sison, Lewis University
Program Committee:	Laura Docherty, Fenwick High School; Debbie Michelini, College
	of Lake County; Sacha Thieme, DePaul University
Raffle:	Bart Sinks, Marion High School; Bob Zigmund, St. Ignatius
	College Prep High School
Registration:	Todd Burrell, Southern IL University, Edwardsville; Traci Forys,
	Southern IL University, Edwardsville; Linda Haffner, IACAC
Project Reach:	Aliza Gilbert, Highland Park High School; Kris Harding, Illinois
	State University; Carin Smith, Lawrence University
Tellers:	Catherine Marshall Oak Park and River Forest High School;
	Michelle Rogers, St. Louis University

COMMITTEE: CHIEF DELEGATE REPORT

CHAIR: Tony Bankston, Illinois Wesleyan University

PURPOSE:

To represent IACAC and the membership of Illinois at the NACAC Annual Conference by attending NACAC Assembly meetings and voting for candidates and on issues brought before the Delegates.

ACTIVITIES:

Delegates will meet on a couple of occasions prior to the NACAC Annual Conference and meet as needed during the NACAC Annual Conference. Attendance at NACAC Assembly Meetings, the NACAC General Membership Meeting, and IACAC Board Meetings is also expected.

2008 NACAC Assembly Report Seattle, WA

On September 24 and 27, the Assembly representing all 23 state and regional affiliates met and took the following actions:

I. Voted to approve Consent Agenda items:

A. Approval of Agendas for Sessions I and II

B. Approval of the Special Rules of Order

C. Approval of the Appointment of the 2009 Minutes Approval Committee

- D. Approval of the Proposed 2009 Budget
- II. Election of New Officers

A. James W. Jump, Academic Dean and Director of Guidance at Saint Christopher's School (VA), was voted president-elect.

B. Newly elected directors were: Nancy Beane, College Counselor, The Westminster Schools (GA); Lynn Slaughter, Director of College Counseling, The Emery/Weiner School (TX); and Kris Getting Roach, Director of Admissions and Financial Aid, University of St. Thomas (MN).

III. Changes to the SPGP

All three proposed changes to the SPGP were passed by the Assembly with an overwhelming majority.

A. Language for mandatory practice II.B.2 now states that colleges will not ask or require students to list college or university preferences in rank order (effective for the 2010 cycle).

B. Language for mandatory practice II.B.3 regarding the May 1 deadline has been strengthened, making certain all students have until May 1 to make a final decision (with the exception of Early Decision). This includes the requirement that all offers of admission must mention the May 1 deadline and whether or not enrollment deposits are refundable or non-refundable. It also included language to clarify that students can not be required accept any scholarship offers prior to May 1 (with the exception of NCAA scholarship offers).

C. Best practice II.A.4 regarding counseling members providing accurate descriptions of candidate's personal qualities was deleted since the guideline already exists as mandatory practice III.B.2

IV. A Vote on Reorganization of NACAC

The General Membership voted unanimously to reorganize NACAC from its incorporation in Iowa to incorporation in Delaware without any major discussion or debate.

FUTURE:

For the 2009 NACAC Annual Conference in Baltimore, the NACAC Board of Directors has already voted to condense from two Assembly Meetings to only one, which will be held on Saturday, September 26. The Board is also strongly considering reducing the number of Delegates seated in the Assembly. Arguments for these changes center mostly on issues of cost and efficient governance given the size of the current Delegation.

MEMBERS:

Kelli Allen, Iowa State University Tony Bankston, Illinois Wesleyan University David Boyle, Glenbrook North High School Michele Brown, Oakton Community College Jerry Cebrzynski, Lake Forest College Ryan Cockerill, Lewis University Melanie Coffman, Barrington High School Aliza Gilbert, Highland Park High School Dan Gin, Niles West High School Marsha Hubbuch, Riverside-Brookfield High School Gloria Mueller, Glenbrook South High School Cindy Rodkin, Hinsdale Central High School Tom Shorrock, New Trier High School Patrick Walsh, Illinois State University

COMMENTS:

The IACAC Delegation was very active this year in representing our association, and in particular playing a key role in assuring the passage of the changes to the SPGP. This included several members speaking in front of the entire NACAC Assembly on our state association's strong belief in keeping student rights central in our mission.

COMMITTEE: COLLEGE AWARENESS and PREPERATION (CAP)

CHAIR: Stephanie Levenson, Elmhurst College

PURPOSE:

The mission of the College Awareness and Preparation (CAP) Committee is to provide the people of Illinois with practical, timely and accurate information on the college process. Its work focuses on improving student, family and community awareness of the wide range of college selection and admission processes. The committee will make service and outreach to nontraditional, under served and under represented populations as a particular emphasis of its work. CAP is a cooperative effort of IACAC, the Illinois Association of Student Financial Aid Administrators (ILASFAA), the Illinois Student Assistance Commission (ISAC) and select lending institutions.

ACTIVITIES:

Workshops to assist families in completing the FAFSA and sharing other admission and financial aid information were held around the state. These events included FAFSA Workshops, Early Awareness Seminars, College Choice, Diversity groups serving the Hispanic Community, and College Goal Sunday (CGS) FAFSA Completion Workshops. At select College Goal Sunday events (also a CAP activity, but part of a national organization), admissions professionals provided general information to families about higher education opportunities in Illinois and the college admission process.

FUTURE:

Continued relationship building with ILASFAA and ISAC in establishing quality CAP programs throughout the State of Illinois.

Continue to focus additional efforts on identification of information about programs previously held throughout the state that have not made requests of the CAP Committee. Maintain our strong base of volunteers established through the use of the IACAC list serve to staff CAP events.

Assist ISAC with needs related to the newly formed Illinois Student Core.

COMMITTEE: COMMUNICATIONS

CHAIR 1: Terri McLaughlin, Western Illinois University

CHAIR 2: Adriane Hanes, Marian Catholic High School

PURPOSE:

Maintain and implement publicity for the IACAC organization to counselors, students and parents.

ACTIVITIES:

Collected articles for the Higheducationstation.org web site. Proofread and checked site to make sure it is current and updated. Worked with the technology committee to maintain the site. Printed flyers and distributed them at college nights as well as high school and community colleges. The committee would like to focus their attention on posters and letters to high schools to encourage more students to connect. Suggestions for using links rather than add ons on the site are the direction we are currently investigating.

FUTURE:

Mass mailing to schools with posters to be hung in the guidance offices and college career centers. A budget increase to cover postage, printing and other additional costs should they be incurred may be necessary. Also, a search for new committee co-chairs should take place as the two current chairs have served their two year term and will not be returning as co-chairs next year.

MEMBERS:

Courtney Wallace, Missouri University of Science & Technology Jennifer Volkmann, Elmhurst College Dianna Rudd, TestWatch TestPrep

COMMENTS:

Committee will work together to assist IACAC with the new promotional ideas.

COMMITTEE: CREDIENTIALS

CHAIR: David Boyle, Glenbrook North High School

PURPOSE:

The purpose of the Credentials committee is to review the by-laws of the Illinois Association for College Admission Counseling to ensure that they are consistent with the mission and procedures of the organization. In addition, this committee checks the bylaws for compliance with those of the National Association for College Admission Counseling.

ACTIVITIES:

The credentials committee meet in December to review and discuss the by-laws. The committee made minor recommendations to amend ARTICLE II. Executive Board. Section 3. Section 4. NACAC Assembly Delegates. Minor changes in ARTICLE V. Committees. Section 1. Standing Committees. Q. Technology Committee were also made.

Editorial changes for continuity in wording throughout document was also accomplished. The by-law revisions were presented to and approve by the IACAC Excutive Board at their meeting in January. The revisions were then presented to the general membership at the membership meeting during the annual conference.

FUTURE:

As written last year, this committee should continue to comprise of members who are familiar with the organization's purpose and structure as well as the by-laws themselves. Carry over in committee members is important while bringing on newer members. Finally, it is always helpful to have detail-oriented individuals with an excellent grasp of grammar and structure serve on this committee.

This committee will need to focus on the impact the recent changes to the NACAC bylaws during the Seattle conference will have on IACAC by-laws.

MEMBERS:

David Boyle, Chairperson, Glenbrook North High School Judy Becker, Loyola University Michele Brown, Oakton Community College Mike Dessimoz, Roosevelt University Marsha Hubbuck, Riverside-Brookfield High School Kathy McSherry, Eastern Illinois University School Ellen Rostker, Chicagoland Jewish High School Julie Nelson, Xavier University

COMMITTEE: EVENT COORDINATOR

CHAIR: Donna Epton, Retired

PURPOSE:

The role of the event coordinator is to research sites and negotiate contracts at properties for future IACAC Annual Conferences. In addition, the event coordinator works with the current president-elect in developing the annual conference budget and works closely with the on-site chairs, executive assistant and other conference committee chairs regarding the facility set up. The event coordinator has assisted all three presidents with a myriad of tasks related to the conference. Throughout the conference planning, the event coordinator is the primary liaison between the president-elect, the conference committee chairs and the hotel.

ACTIVITIES:

Contracts have been negotiated and signed for the IACAC Annual Conference at the following sites:

May 5 - May 7, 2010 - Westin Northwest Chicago, Itasca

May 4 - May 6, 2011 - Westin Northwest Chicago, Itasca

The contracts for 2009, 2010 and 2011 were approved at the January 2007 IACAC Executive Board meeting. A variety of sites were considered including three downstate locations and two in the Chicago suburban area. The IACAC Executive Board determined three more years at the Westin Northwest Chicago provided the most cost conscious location that would meet the needs of the greatest number of members. The Westin was willing to negotiate very modest increases in food costs despite significantly higher prices typically charged at Westin facilities. This willingness is a result of our commitment to do business with them long term. It is important that the membership is aware that conference locations and dates may not always be an ideal time for all. However, the executive board and event coordinator do their utmost to meet the needs of the membership and conference attendees.

In addition, the event coordinator assists in the set up of the summer LDI and other events as requested by any of the three IACAC presidents.

FUTURE:

It is important for the association to plan a number of years in advance for conference sites in order to acquire the best dates, prices and sites for the annual conference. It is very helpful to have the consistency of an ongoing event coordinator to develop relationships with properties, become familiar with contracts and to help the presidentelect understand how to develop a budget and put together a successful conference. As an appointed position, rather than elected one, this can be effectively accomplished.

COMMITTEE: FINANCE

Chair: Jennifer Paar, University of Denver

PURPOSE:

The purpose of the IACAC Finance Committee is to advise the Executive Board on budgetary policy and issues, on revenue-generation, and on dues and fees. The Finance Committee is also responsible for interviewing and hiring of the Executive Assistant, the development of the IACAC annual budget that is approved by the general membership at the annual conference, and update and review of the Fiscal Policy,

ACTIVITIES:

Quickbooks was purchased for IACAC to use for accounting and management services. The program will be set up by our accountants. The incoming treasurer and our executive assistant will complete training this summer.

Active Net was implemented in October 2008 with a two year commitment on IACAC's part. Thanks to great deal of help and negotiations from the Technology Committee and our Webmaster, we were able to secure a 2 year contract with Active Net to provide events management software and payment by credit card and checks online. This has proven to be slightly more costly than anticipated and we are looking to negotiate the differences they have implemented. In the meantime, we have picked up the Wild Apricot Program that will allow us to incur a lower transaction fee and provide more options for our members online.

The Finance Committee is continuing to review the policy on what and how to provide the membership database or labels to members and outside sources that are interested in contacting our members. The committee is also exploring the feasibility of distributing mailing address information to members via electronic transmission. The Wild Apricot Program could help provide part of this solution allowing members to manage their own Institutional and individual information in a real time format.

The Grant Committee finalized the IACAC Grant Policy and it was presented to at the February 2009 Board meeting. It was approved by the Finance Committee and has been place on the Grant Application webpage. This webpage was reviewed and refined to streamline the grant application process. Next year's web application a component will allow for spreadsheet of grant applicants for the committee to review. The Grant Committee met in March and reviewed 29 grant applications for the 2009 IACAC Annual Conference. We were able to award 22 grants ranging from Pre Conference registration, Conference Registration and up to full registration and partial lodging. The Finance Committee also developed and will present the Annual Budget.

FUTURE:

- 1) Review the software we are using and evaluate how it is serving our association.
- 2) Continued monitoring of the Grant Committee under the Treasurer.
- 3) Continue to monitor the Spartan Market Investment and make adjustments if needed.
- 4) The committee will recommend to the Executive Board a policy related to providing address data in an electronic format.
- 5) Continue with the training and review of new software (for the organization's book keeping and accounting, and usefulness for our membership).

COMMITTEE MEMBERS:

David Boyle - Glenbrook North High School Michele Brown - Oakton Community College Marsha Hubbuch – Riverside Brookfield High School Debbie Michelini – College of Lake County (non voting) Linda Haffner – IACAC Executive Assistant (non-voting)

COMMITTEE: GOVERNMENT RELATIONS

Chair 1: Amy Thompson, York Community High School

Chair 2: Krista Cardona, Illinois Wesleyan University

PURPOSE:

The primary focus of the Government Relations Committee is to advance the legislative priorities set forth by NACAC and IACAC. Our goal is to advocate for students and those involved in the transition process from high school to college. We seek to inform legislators about the important role played by counselors in this transition as well as to advocate for students in regard to college preparation, admission and financing. We are also committed to keeping the IACAC members informed about public policy and legislative issues that affect them and their work with students. Committee members actively participate in communication with legislators and government officials at the state and federal levels to promote the objectives of IACAC.

ACTIVITIES:

NACAC Legislative Conference: This year five members (Marsha Hubbuch, Michele Brown, Sandie Gilbert, Krista Cardona, Amy Thompson) attended the NACAC Legislative Conference in Washington D.C. in early March. The Conference focused on one major initiative: The Pathways to College Act which was introduced by Illinois' Senior U.S. Senator Dick Durbin. The Pathways to College Act would increase the amount of one-on-one time students have with a highly trained counselor, for the specific purpose of helping plan for postsecondary options. The IACAC delegation spent time at the Capitol speaking to Illinois Congressional members' legislative aides about The Pathways to College Act as well as other initiatives. IACAC Legislative Conference: This year, IACAC partnered with the Illinois School Counselor Association (ISCA) in the annual IACAC Legislative Conference at the state capitol. Nearly 20 IACAC and ISCA members spoke with Illinois State legislators about the importance of high school counseling and maintaining the Monetary Assistance Program (MAP) funding. Specifically, IACAC and ISCA members asked legislators to not support legislation that would allow for marriage counselors and family therapists to be permitted to serve as school counselors because the legislative language does not require that they fulfill Type 73 credentials. Prior to speaking with legislators, IACAC and ISCA members met for a private lunch where government affairs specialists from the Illinois Federation of Teachers, the Illinois Education Association and the Illinois Student Assistance Commission spoke to the group regarding initiatives important to their respective organizations. The day was capped off by a legislative reception at Floyds Thirst Parlor.

IACAC Conference Session: The session this year will recap IACAC's Springfield Legislative Conference. We will focus on the importance of communicating with legislators and will welcome a legislator from the Chicagoland area discuss the best ways to reach out to a legislator.

FUTURE:

Update the website regularly to incorporate more of the on-line capabilities that are new to the NACAC website.

Build on this year's successes at the IACAC Springfield Legislative Conference for next year.

COMMITTEE: HUMAN RELATIONS

CHAIR 1: Robert F. Zigmund, Saint Ignatius College Prep

CHAIR 2: Richard "RT" Tom, Northern Illinois University

PURPOSE:

Our mission statement: The Human Relations Committee strives to be a catalyst heightening awareness, consciousness and sensitivity to the issues of culture, human rights, gender, age and other differences. The Human Relations Committee strives to infuse this mission in all aspects of the association and to serve as the communicator, spokesperson and advocate for "people issues". We also continue to address issues regarding traditionally underrepresented students and college admission professionals. The committee develops policy recommendations to assist those who, for reasons of poverty or other disadvantaged experiences, have been denied access to post secondary educational opportunities. It develops educational programs for students and members.

ACTIVITIES:

The Human Relations Committee (HRC) has continued to commit time and effort to reaching out to underrepresented populations within and outside of the IACAC

membership and community. Primary efforts have included our Asian Outreach efforts in the Chinatown neighborhood in Chicago. We have had the opportunity to partner with the Pui Tak Center through hosting college workshops for their student population. The Committee has held two events at the Pui Tak center: one on the importance of college and starting the college search process (broke down by grade level) and the other event was focused specifically on the process of writing a college personal statement. The HRC has also been able to attend the Chicago Public Schools (CPS) Higher Education Advisory Taskforce (HEAT) meetings. These meetings bring together Chicago Public Schools personnel and allies of CPS in order to strategize and delegate tasks towards ongoing efforts to increase college access for CPS students. Currently, the committee is gearing up for the Human Relations reception to be held at the annual IACAC conference.

FUTURE:

The HRC would benefit from partnering with other IACAC efforts that align well with the mission of HRC. Some suggested partnerships would be with the Cadre initiative and with the Grant Committee. Also, it would be worthwhile venture to look into attending the NACAC Guiding the Way to Inclusion Conference.

MEMBERS:

Naomi Ewing, Woodlands Academy of the Sacred Heart DaJuanda Fairley, Big Picture HS at Williams Aliza Gilbert, Highland Park HS Dan Gin, Niles West HS Julia Gin, Student Intern Chuck Gutman, Waukegan HS Christine Grenier, Elmhurst College Jahrae Hampton, Regis University Adriane Hanes, Marian Catholic HS Eric Hayes, Olive-Harvey College Chris Kawakita, Illinois Wesleyan University Kelly Iwanaga, DePaul University Mike Melinder, McKendree University Asia Mitchell, Roosevelt University Maura Prunty, St Xavier University Danita Salone, Loyola University Chicago Andrew Sison, Lewis University Jamarcus Smith, Southern Illinois University-Edwardsville

COMMITTEE: ICE/CALENDAR

CHAIR: Carin Smith, Lawrence University

PURPOSE:

The ICE/Calendar Committee is responsible for establishing the ICE/Calendar schedule, overseeing policy and procedures pertaining to the Illinois College Exposition programs and college day/night programs scheduled through the committee, and promoting the Illinois ICE/Calendar. The ICE Coordinator is the chairperson and the committee consists of nine members, each serving a three-year term.

ACTIVITIES:

Evaluated and prepared the yearly college fair schedule: merging college day/night programs with ICE programs and the Chicago NACAC Fair.

Monitored the quality of each program listed on the IACAC College Day/Night Calendar. Regulated the policies established for ICE programs: schedule, fee structure, etc.

Promoted The IACAC Statement of Practices and Courtesies as it applies to college fair programs.

Worked to align the committee goals and initiatives with the IACAC Strategic Plan. Worked with and trained three new ICE on-site chairpersons.

More actively collaborated with CPS to get as many of their fairs for 2009-10 listed on the calendar as possible.

Negotiated two new ICE programs for 2009-10.

FUTURE:

1. We will be replacing three members of our committee whose terms will expire in May.

2. Continue to look for a Spring ICE site in the Northern Illinois/route 47 area.

3. Continue with paperless Calendar & ICE registration forms - this seems to be wellestablished.

4. Further highlight the different kinds of college fair programs taking place throughout the state by listing transfer fairs as a separate part of the full calendar.

5. List registrants for individual ICE programs on the new student/parent section of the IACAC website.

6. Bring two new ICE fairs for 2009-10 on board

MEMBERS:

Kelli Allen, Iowa State University Lisa Andriano, Lake Zurich HS Sue Biemeret, Stevenson HS Melanie Coffman, Barrington HS Drew Eder, Loyola Academy Linda Haffner, IACAC Judy Hendricks, Ohio State University Debbie Lamb, Illinois State University Debbie Michelini, College of Lake County Chevonne Totten-Garner, Lewis University Timmi Turley, University of Illinois at Urbana Champaign

COMMITTEE: ILLINOIS ARTICULATION [ad hoc]

CHAIR 1: Bob Burk, Northern Illinois University

CHAIR 2: Melanie Coffman, Barrington High School

CHAIR 3: Mike Dessimoz, Roosevelt University

PURPOSE:

The committee was formed to examine the way high school counselors throughout the State of Illinois are informed about post-secondary opportunities at both public and private institutions. We postulated that one way to help all students in Illinois was to give counselors easy access to information about both types of post-secondary options.

ACTIVITIES:

Articulation Unplugged was held at Illinois State University on September 8, 2008. This unique program was the second of a two year pilot program to determine if there is a need to present a combined public and private college/university articulation. In the morning, the format featured the traditional updates from the Illinois public universities as well as a short presentation on how private schools admit students. The afternoon included a counselor college fair featuring IACAC member institutions who registered in the same manner that they register for ICE college fairs. There was no cost to high school counselors.

Approximately 340 counselors attended the event [up from 296 in 2007]. Nearly 90% of the counselors responded that Articulation Unplugged was an excellent program. Including the public universities in Illinois, 84 colleges were represented at the Counselor College Fair [down from 90 in 2007]. Illinois State University's Office of Admission received kudos across the board from attendees for great food and great organization. After two years of holding the Articulation Unplugged program, high school counselors have definitely supported the program. Concerns center on the support from the college side. A survey was done in November and December of 2008 with results reported to the IACAC Executive Board in March, 2009. Aside from a few minor tweaks to the program, the biggest concern raised was the lack of publicity regarding the program [flyers have been stuffed in the Annual Conference packets and emails sent to the e-list but the USPS has not been utilized until this survey]. In light of the economy and the fluctuation in the attendance by colleges, the committee requested that the Board extend the pilot to a third year. The third pilot year has been granted.

It is significant to note that due to the incredible generosity of Illinois State University, Illinois Wesleyan University and Colleges That Change Lives Inc, there was no cost incurred by IACAC.

Gratitude goes to the committee members, high school participants, private college/university participants and to the public universities of Illinois whose student-centered perspective allowed them to think outside the box.

FUTURE:

The committee is looking at making minor changes for next year. We encourage you to save the date and join us September 14, 2009.

MEMBERS: Stefanie Andrews, Proviso West High School Maureen Barney, Seton Hall University Stacy Ramsey, Illinois State University Iris Schrey, Jones College Prep High School Jen Shaughnessy, Illinois Wesleyan University Andrew Sison, Lewis University Carin Smith, Lawrence University Carla Thomas, Illinois State University

COMMITTEE: MEMBERSHIP

CHAIR 1: Stefanie Andrews, Proviso West High School

CHAIR 2: Jodie Andrys, Dominican University

CHAIR 3: Julie Klinzing, University of St. Francis

PURPOSE:

The Membership committee promotes membership within IACAC and NACAC. The committee is involved with the recruitment of new members and the retention of current members through a variety of activities.

ACTIVITIES:

The Membership committee members made contact with all IACAC members who had not renewed.

Committee members gave membership presentations at all of the District Seminars and were available at the table to answer questions.

The committee meets in person and conducts business over email/phone to discuss recruitment, retention and board assigned activities.

Committee members attended the state university articulation conferences across the state and staffed the membership tables.

The committee contacted all NACAC non-renewing members based on their membership expiration date.

Committee members gave membership presentations at a majority of the ISAC professional development opportunities and were available to answer questions.

A Membership committee member gave membership presentations at northern and southern ACT conferences.

Committee provides revisions and suggestions for application, brochure and reports. Committee members had a membership table at the annual conference to promote benefits of IACAC/NACAC and encourage renewal membership.

FUTURE:

Continue to market the benefits of IACAC membership to in-state and regional out of state counseling professionals in order to promote a healthier relationship between college admission personnel and high school counseling staff.

Continue communication with NACAC and continue to convey the importance of membership in the national association.

Work with NACAC to make the application process membership status information more user-friendly.

MEMBERS:

Beth Arey, St. Rita H.S. Maureen Kennedy-Barney, Seton Hall University Robin Bedwell, St. Thomas More H.S. Wendy Biggs, Wheaton North H.S. Josie Blasdel, McKendree University Amanda Carter, Murray State University Jeff Chiapello, University of St. Francis Bonnie Dolson, Homewood-Flossmoor H.S. Frank DuBois, Lewis University Kelly Iwanaga, DePaul University Brad Kain, Homewood-Flossmoor H.S. Polly Knudsen, Buffalo Grove H.S. Molly McBride, Homewood-Flossmoor H.S. Tracy Mehr Van Miller, Illinois Wesleyan University Brenna Ohlson, Hersey H.S. Dianna Rudd, Test Watch Test Prep Iris Schrey, Retired Brian Smith, Lincoln College, Normal Marlene Spraggins-Jacks, Grinnell College Lindsay Vahl, Illinois State University Robert Walton, Northwestern University

COMMITTEE: MENTORSHIP

CHAIR 1: Anne Kremer, Northwestern University

CHAIR 2: Kathy McSherry, Eastern Illinois University

PURPOSE:

The Mentorship Committee serves as an outreach committee of IACAC to provide new and veteran members the opportunity to form professional partnerships, thus offering a comfort zone for problem solving and support in a profession that is constantly presented with new challenges. In addition to matching mentors and mentees, the members of the Mentorship and First Timer's Committees merge in January to plan the First Timer's Luncheon at the annual conference.

ACTIVITIES:

1. Made 49 Mentor/Mentee matches.

2. Assigned committee members as liaisons to those matches.

3. Distributed M&M's and Mentorship Bookmarks to admissions counselors to promote Mentorship at various fall and spring fairs.

4. Re-instituted and organized the downstate T-shirt exchange - after the SIUE ICE fair.

5. Organized the annual T-Shirt exchange after District 214 fair.

6. Currently planning First Timer's Luncheon for our annual Conference.

7. Will be presenting a session on Mentorship at the annual conference.

8. Currently working with Diane Wilczak in updating of the Illinois School Visit Guide.

9. A concerted effort was made this year to give our committee members leadership roles

i.e. running the t-shirt exchanges, REALLY updating the visit guide, choosing the Mentorship Match of the Year, presenting on Mentorship at the annual conference, and running the First Timer's Luncheon.

FUTURE:

1. To consider and institute mentorship relationships for longer than one school year.

2. To look at re-instituting the mid-year meet-and-greet/social as an opportunity for mentors and mentees to get to know each other.

3. To assign liaisons (committee members) to each mentor-mentee match as soon as the match is made.

4. To continue to get our members involved in leadership roles in the Mentorship Committee.

5. To work on getting increasing downstate and high school members on the committee.

MEMBERS:

Kelli Allen, Iowa State University Rio Almaria, College of DuPage Jodie Andrys, Dominican University Nate Bargar, Illinois State University Josie Blasdel, McKendree College Kelley Brooks, Southern Illinois University-Edwardsville Anita Carpenter, Downers Grove South Lindsey Cheney, Bradley University Alison Crowley, Northern Michigan University Sarah Daugherty, Monmouth College Mike Dunker, Crystal Lake South High School DeVone Eurales, Illinois College Kathy Faber, Glenbard East High School Marie Feehan, Cornell College Kate Gavin. District 99 Allegra Giulietti-Schmitt, Bradley University Patricia Grawey-Beeler, Minooka Community High School

Scott Ham, Butler University Jahrea Hampton, Regis University Kye Hawkins, DePauw Paige Heitzman, Bradley University Kathy Holmberg, Glenbard South High School Alexander Hughes, Northside College Prep. High School Maureen Kennedy Barney, Seton Hall University Dave Kokandy, St. Xavier University Anne Kremer, Northwestern University Christine Litoborski, Michigan Technological University Sue Maurer, Maine South High School Kathy McSherry, Eastern Illinois University Jill Meyer, Evanston Township High School Jennifer Motzer, Lake Forest College Julie Nelson, Xavier University Jennifer Paar, University of Denver Shawn Ness, Cary-Grove High School Larry Polselli, National Louis University Kari Proehl, Northern Michigan University Mary Reid, DePaul University Danita Salone, Loyola University Neil Solomon, Lynn University Ellen Steichen, DePaul University Tamara Stewart-Hadaway, Northwestern University Dani Stoll, Illinois College Chevonne Totten-Garner, Lewis University Demetrius Triplett, Elmhurst College Erin Ufheil, North Central College Marlena Valos-Thompson, Morton College Donna Virklan, Niles North High School Jennifer Volkmann, Elmhurst College Courtney Wallace, Missouri University of Science and Technology Dale Wolf, Eastern Illinois University (Alumni) Amy Zero, Augustana College Karen Zima, Glenbard East High School

COMMITTEE: NATIONAL COLLEGE FAIR

CHAIR 1: Joyce Brown, Chicago Public Schools

CHAIR2: Marlene Jacks, Grinnell College

PURPOSE:

The Chicago National College Fair (NCF) will serve the entire IACAC student body with excellent hands on experience to successfully navigate the college selection process,

obtain financial aid and institutional scholarship information, test preparation strategies and personal assessment activities to enhance the student strength in the college search process. The Chicago NCF serves the experienced family as well as the first generation college bound communities in our top national market. The Tri-Chair Committee is eager to serve NACAC & IACAC in surpassing our overall goals at the Chicago national college fair. We will have national representation from a vast array of constituents.

ACTIVITIES:

The Chicago NACAC College Fair is our largest and our most comprehensive college event in the Chicago land region. IACAC volunteers are on hand to provide students and families with expert advice on adequately meeting the high expectations of attending four-year, two-year and technical institutions in the 21st century. Students should come prepared to actively dialogue with admission professionals, solicit college interviews and learn about the rigor and culture of over 400 institutions across the nation.

FUTURE:

- 1. We will call on the membership in every IACAC region to encourage students and parents to meet a select number of in-state and out-of-state college admission professionals who will guide them through their specifications for admission. Student participation is critical to exceed our 11,000 attendance in 2008. We can cut expenses by visiting with representatives locally at our NCF.
- The advertising for the Chicago NCF continues to be a top priority for the Committee Chairs. We will expand this in our secondary schools, colleges as well as our community-based organizations. The Secondary Counselors will be asked to remind student throughout the remainder of the spring semester to "Pre-Register" for the Chicago NCF website – www.gotomyncf.com The colleges will also be ask to send out emails.
- 3. We want to emphasize the importance of attending some of the excellent educational sessions for students and parents throughout the day. Therefore we will ask our Secondary IACAC members to highlight and "distribute" the colorful NACAC brochures that arrive to the school a month in advance of the NCF. The brochures should be given to the students and sent home to increase our attendance numbers. I would like to have our Chicago NCF announced weekly and/or highlighted in the school newspaper/resources. (Navy is a great location.)
- 4. The NCF does not conflict with the ACT testing date in 2009. We should be prepared to extend 11,000 attendants in the fall. It will take all hands on deck to pull this off with excellence for our visitors.
- The Chicago NCF is Saturday, October 3, 2009 from 11:00am 3:00pm. The students should be encouraged to pre-register until the end of the school year. We will require ALL BUSES to pre-register their students to move the lines.
- 6. It will be great to have some IACAC Executive Members in attendance as well.

MEMBERS:

Stephanie Andrews, Proviso West Maureen Barney, Seton Hall University Bob Carr, Mather High School Regina Charles, Young Women's Charter Mike Dessimoz, Roosevelt University Susan James, Neuqua Valley Nicole Farinella, Robert Morris Alicia Gilmore-Catching, University of Illinois, Urbana-Champaign Gail Grebasch, Walther Lutheran Barb Levin, National Education Abel Montaya, ISAC Romelia Mercado, Devry University Molly McBride, Homewood Flossmoor Gerry O'Brien, Marian Catholic Jennifer Rucker, Lincoln Park Iris Schrey, Retired, Jones Academic Magnet Mary Zelisko, Morton West

COMMITTEE: NOMINATIONS

CHAIR: David Boyle, Glenbrook North High School

PURPOSE:

This committee solicits names of potential Executive Board candidates from the general membership. From the nominations, the committee then selects a slate of candidates which best represents the general membership of IACAC.

ACTIVITIES:

A call for nominations went out through the IACAC Newsbrief and by an email to the general membership.

As chair, the Past-President selected a committee (as directed by the IACAC by-laws) to develop a slate of candidates.

The committee met in early December and built the slate. After the meeting, committee members called the prospective candidates to secure their intention to run for office.

The finalized slate was presented to and approved by the Executive Board at the January meeting.

Candidates were invited to the March Executive Board meeting and participated in a general candidate orientation. This allowed the candidates to learn their responsibilities for the Conference and their positions, if elected, as well as gave them a forum to have any questions answered. The Past-President, President and President-Elect facilitated the orientation.

The Slate of Candidates for IACAC Executive Board positions was voted on by all IACAC voting members at the Conference. In addition, the NACAC Delegates were elected by the NACAC voting members in attendance. Proxy ballots were provided to those who could not attend the conference, yet wished to cast their votes.

FUTURE:

The committee should review the nomination process with specific regards to timing. Suggested change would be to select candidates later in the year. Once approved at the March executive board meeting, candidate bios and statements could be viewed on-line.

The 2009 slate is as follows: President-Elect Carin Smith, Lawrence University Treasurer Bart Sinks, Marion High School NACAC High School Delegate 3-year term - 2 positions (vote for two) Stefanie Andrews, Proviso West High School Laura Docherty, Fenwick High School Robert Yerkan, Rolling Meadows High School Sharon Williams, Elgin Academy NACAC College Delegate 2-year term Debbie Michelini, College of Lake County NACAC College Delegate 3-year term - 2 positions (vote for two) Todd Burrell, SIU - Edwardsville Stephanie Levenson, Elmhurst College Gregg Perry, U of Illinois - Urbana/Champaign Sacha Thieme, DePaul University Professional Director Region I Brian Smith, Lincoln College - Normal High School Director Gerry O'Brien, Marian Catholic High School Robert Zigmund, St. Ignatius College Prep High School College Director (vote for one) Glenn Hamilton, Dominican University Anne Kremer, Northwestern University

MEMBERS:

David Boyle, Chairperson, Glenbrook North High School Nate Bargar, Illinois State University Michele Brown, Oakton Community College Kevin Coy, Lincoln-Way Community High School Kelly Gschwend, (formerly of Bradley University) Marsha Hubbuch, Riverside-Brookfield High School Cindy Rodkin, Hinsdale Central High School

COMMITTEE: REGION I PROFESSIONAL DEVELOPMENT

COORDINATOR: Megan Bowald, Bradley University

CHAIR 1 - Western: Megan Jones, Carl Sandburg Community College

CHAIR 2 - Central: Rick Bystry, Illinois College

CHAIR 3 - Southern: April Bauer, SIUE and Annette Braden, Norris City-Omaha-Enfield High School

PURPOSE:

The mission of this committee is to implement new professional development and networking activities for high school counselors and admissions professionals, which are relevant and meet the current needs of its membership. Region 1 seminars are provided for but not limited to professionals in the central, southern, and western part of Illinois.

ACTIVITIES:

The 2009 Region I District Seminar Programs were held on the following days: March 6th

Western District: Carl Sandburg Community College, Galesburg (20) March 6th

March 6th

Southern District: Gibby's on the Green, Rend Lake (40)

March 20th

Central District: Illinois College, Jacksonville (15)

Topics ranged from NCAA regulations to CPDU credits to massages. As we attempted to create relevant and meaningful seminars, we also focused on adding an element of relaxation to bring people together. While each seminar focused on the same core issues, the chairs did an excellent job of tailoring the day to meet the needs of their audience. The creative use of resources on a minimal budget was truly commendable. We assumed the numbers would be slightly down from years past due to budget constraints by institutions and school district, but the final numbers were not too far off previous years attendance.

Again this year it was decided to hold the Western District and the Southern District seminars on the same date. This date was most convenient for both host sites. No complaints were received from registrants and attendance was similar to previous years. Should it be necessary to hold these events on the same day in the future, crossover attendance should not be a concern.

Evaluations were extremely positive and demonstrated the continued need for these types of low-cost, high impact professional development opportunities.

All three District Seminars participated in the Project Reach Program, IACAC's first service project which collected school supplies and gently used college counseling items for a school of high need. Over the course of the seminars, we collected several boxes of supplies which were eventually donated at the IACAC Annual Conference. The response was very positive, but could be improved, and we hope to continue to participate in these initiatives. Also new to this year's program, was the ability for counselors to obtain CPDU's which are applied toward an Illinois Teacher's certification. The administration of these credits was a little bit of a learning experience for all, but everyone was extremely patient during the procedures.

FUTURE:

-Survey the members in the fall to allow them the opportunity to choose the session topics and jump-start awareness of the seminars.

-Target specific non-member counselors by clearly defining the CPDU credit option in the registration packet.

-Develop a means to streamline the CPDU credit evaluation procedure at the seminars to eliminate confusion.

-Since the Region 1 divisions are quite large geographically, continue to diversify the location of the meetings.

-Over the last two years, the program hosted at the banquette facility seemed to draw more attendees. Maybe consider using a non-campus location for future seminars. -Increase the awareness of the service project by including a separate piece in the confirmation packet instead of lumping it in with the directions.

-Continue to explore development of centralized online survey for both Cadre and Professional Development programming requests.

MEMBERS:

Southern District: April Bauer, SIUE Annette Braden, Norris City-Omaha-Enfield High School Nicki Bowlin, Rend Lake Kerri Henry, Sesser-Valier High School Jena Jensik, Rend Lake Traci Ritchey, SIUE Bart Sinks, Marian High School Karie Stroder, Southeast Missouri State Jason Swann, Rend Lake Western District: Megan Jones, Carl Sandburg Community College DeVone Eurales, Knox College Megan Bowald, Bradley University Central Districts: Rick Bystry, Illinois College Josie Blasdel, McKendra University Alicia Zeone, McMurry College

COMMITTEE: REGION II PROFESSIONAL DEVELOPMENT

COORDINATOR: Dave Shafron, Lewis University

CHAIR 1: Dale Cohen, Oakton Community College

CHAIR 2: Angel Bates, Northern Illinois University

CHAIR 3: Lianne Musser, Lyons Township

PURPOSE:

The purpose of the Professional Development Programs is to provide a one day seminar for high school and college counselors to educate themselves on today's trends in college counseling. The Region II program serves high schools and colleges from the South suburbs, North and West suburbs along with schools in the North Central part of Illinois, though all counseling professionals are welcome.

ACTIVITIES:

The 2009 Region II District Seminar Programs were held on the following days: Friday, March 6th, 2009 at Lewis University

Friday, March 13th, 2009 at Northern Illinois University

Friday, March 20th, 2009 at Oakton Community College

Each program presented on a variety of topics, including, but not limited to, College Admission Essays, Benefits of the Two Year College, Counseling Diverse Populations, and the Legalities of Social Networking.

At Oakton Community College, participants were welcomed by Keynote Presenter, Gail MarksJarvis, Personal Finance Columnist for the Chicago Tribune and author of the book, "Saving for Retirement - Without Living Like a Pauper or Winning the Lottery." While a difficult topic in 2009, she provided helpful information to the audience and sold several copies of her book.

At Northern Illinois University, 15 college representatives, primarily from small private colleges in Illinois, gave a four minute overview on their respective college to an audience of high school guidance counselors. The high school counselors were also given a summary report of each college included in their folder.

At Lewis University, students and faculty from the Department of Communication sat on a panel to discuss the career options with this degree and viewed the state of the art Broadcast Studio. Lewis also waived the registration fee for members of Dr. Judy Zito's class, "Principles and Methods of Guidance Counseling." Six students took advantage of this offer and Dr. Zito, who is Chair of the Guidance Program at Lewis University, appreciated the opportunity given to her students.

All three District Seminars participated in the Project Reach Program, IACAC's first service project which collected school supplies and gently used college counseling items for a school of high need. Over the course of three weeks, we collected several boxes of supplies which were eventually donated at the IACAC Annual Conference. The response was very positive and we hope to continue to participate in these initiatives. Also new to this year's program, was the ability for counselors to obtain CPDU's which are applied toward an Illinois Teacher's certification.

FUTURE:

-To help improve function and promotion of the District Seminar Programs, I recommend the following be implemented for the 2009-2010 year.

-By way of list serve, send a "Save the Date" message during the month of November to promote the spring programs.

-For non-members, include a membership brochure in their registration packet. After June 1, send correspondence made specific to District Seminar participants who are not members of IACAC.

-Include the CPDU evaluation in their folder with specific instructions for making a proper submission. Consider using the CPDU evaluation as the sole form for the program. Otherwise, create online survey participants can receive via email.

-Have membership representative, or Regional Director, promote IACAC membership and involvement during the lunch announcements.

-Secure photographer for each program. Post photos to a shared website such as <u>www.shutterfly.com</u> and allow participants to utilize photos from their school's website, personal use and IACAC news brief.

-Continue to explore development of centralized online survey for both Cadre and Professional Development programming requests.

-Re-evaluate session topics and consider adjustments based on previous years feedback and today's counseling needs.

MEMBERS:

Chicago and South Suburban District: Carol Bivin, Robert Morris College Lianne Musser, Lyons Township High School Frank DuBois, Lewis University Andrew Sison, Lewis University Northwest District: Angel Bates, Northern Illinois University West and North Suburban District: Dale Cohen, Oakton Community College, co-chair Phyllis Ehret, Taft High School, co-chair Michelle Adams, Elmhurst College Danielle Cargo, Oakton Community College Bob Carr, Mather High School Joyce Hoyt, Streamwood High School Arline Kaufman, Independent Counselor Bunny Lynn, Oakton Community College Terri McLaughlin, Western Illinois University Jill Meyer, Evanston High School Susan Nash, Niles North High School Farrah Silverberg, South Elgin High School Jon Tomaso, Dominican University Adela Tudor, Mather High School

COMMITTEE: SUMMER COUNSELOR COLLEGE TOUR

CHAIR: Mike Dunker, Crystal Lake South High School

PURPOSE:

The purpose of IACAC's Summer Counselor College Tour is to provide high school counselors an opportunity to augment their skills and exchange ideas in an effort to better accommodate their guidance programs and students. In addition, it offers tours of colleges and universities in order to better acquaint the participants with specific opportunities and programs each school offers.

ACTIVITIES:

The 2008 IACAC Summer Tour, the 7th Plane O'Fun, began on July 27, 2008 at DePaul University in Chicago and subsequently visited eight other school in Tennessee and Kentucky. Despite the heat, the 36 counselors thoroughly enjoyed the campuses of Western Kentucky University, The University of the South, Belmont University, Vanderbilt University, University of Memphis, Christian Brothers University, Rhodes College, and Union University. Highlights, along with the wonderful hospitality provided by the host schools, included an afternoon and evening off in Memphis. Some of the counselors elected to take a tour of Graceland and another group toured St. Jude's Hospital. Many counselors spent the evening listening to jazz at B.B. King's club and enjoyed some Memphis Bar-B-Q.

Evaluations of this tour were overwhelmingly positive. The choice of schools, the free time in Memphis, and the organization of the tour received the most positive feedback. Six participants actually wrote "None" when asked to suggest improvements. It is still very clear that participants want to continue to stay in hotels rather than in school residence halls. Participants also gave input on their choices for schools to visit on the 2009 Bus O'Fun.

FUTURE:

The 2009 Bus O'Fun XVIII will begin Sunday, July 19, 2009 at Illinois State University in Normal, Illinois in conjunction with the 2009 Summer Institute. It will visit Beloit College, University of Wisconsin at Madison, Lawrence University, Carroll College, St. Norbert College, Ripon College, Milwaukee School of Engineering, Marquette University, and Carthage College. The cost will be \$475 for IACAC members and \$500 for non-members. Mike Dunker and seven additional committee members will lead this tour. IACAC will once again provide the opportunity for minority counselors and those serving underrepresented populations to have access to \$225 scholarships. The number of recipients will be determined by the IACAC finance committee and Mike Dunker. An application for these scholarships was posted on the IACAC web site January 15, 2009. The committee will start planning the 2010 Plane O'Fun trip in the near future. Applications, once again will be on the IACAC web page by December 1, 2009.

MEMBERS:

Mike Dunker, Crystal Lake South Stephanie Andrews, Proviso West Kathleen Faber, Glenbard East Patricia Grawey-Beeler, Minook Kathy Holmberg, Glenbard South Chris Lubiniecki, Glenbard West Molly McBride, Homewood Flossmoor Michael Murphy, Hoffman Estates

COMMITTEE: SUMMER COUNSELOR COLLEGE "MICRO" TOURS

CHAIR: Michael McGuckin, Pontiac Twp. High School

PURPOSE:

Provide professional development for "new to the profession" high school counselors by visits to select Illinois colleges and universities and through professional interaction and presentations that are ongoing during the trip.

ACTIVITIES:

The 2008 "Micro" Tour III visited UIS, Illinois College, Quincy University, SIU-E, and SIU-C in late June of 2008. Some 35 high school counselors participated on the three day tour, experiencing college life, sharing professional ideas, and better understanding the value of networking with colleagues. Overnight accommodations were provided by Illinois College and SIU-E, while each school provided the group with a positive visit that included academic presentations, student led tours, and a complimentary meal. Participant evaluations of the 2008 "Micro" Tour III were very positive. The proposed June, 2009 "Micro" Tour IV of six colleges/universities in the greater Chicago area was cancelled in February of 2009 due to a lack of interested participants that led to the trip not being financially viable.

FUTURE:

It is hoped that the IACAC Executive Board will consider authorizing a "Micro" style tour for 2010.

MEMBERS: Matt Kirby, St. Charles North HS Wendy Biggs, Wheaton North HS Michael McGuckin, Pontiac Twp. HS

COMMITTEE: SUMMER INSTITUTE

CHAIR 1: Nate Bargar, Illinois State University

CHAIR 2: Kelly Iwanaga, DePaul University

CHAIR 3: Sacha Thieme, DePaul University

PURPOSE:

It is the mission of the Summer Institute Committee along with the help of IACAC and its members, to collectively engage and create a program which will educate and mentor new counselors to the admissions profession and the IACAC organization. Summer Institute will offer professional development and networking opportunities which are applicable to current recruiting trends and will aid in their transition as professionals.

ACTIVITIES:

Members of the Summer Institute Committee assisted in the planning and development of the 2008 Summer Institute at DePaul University in Chicago, at both the main Lincoln Park campus as well as the downtown campus. Committee members were expected to attend two planning meetings and take part in the full four day institute held from July 27 – 30th. During the months that led up the event, committee members contacted and confirmed speakers, provided input regarding the weeks' activities and recruited new members to attend the program. During Summer Institute, committee members moderated sessions, lead small group discussions on various admission practices, and acted as mentors for all new participants.

Similarly, members of the 2009 committee have assisted in the planning of the upcoming 2009 Summer Institute at Illinois State University in Normal, Illinois. Committee members have attended one planning meeting thus far and will attend two, possibly additional meetings. One will take place on the campus of DePaul University in March 2009, another during the IACAC spring conference, with the possibility of one more at Illinois State University in Normal, IL. The committee members are also expected to participate in the full four day institute which will be held from Sunday, July 19th through Wednesday, July 22nd. The planning meetings have provided time to discuss last year's conference, make schedule or session changes, and to brainstorm appropriate speakers. More specifically, we have worked to streamline and beef up the agenda to include topics such as Enrollment Management terms, data on future student populations, and a panel highlighting special populations. Time has also been spent discussing entertainment and other options for the conference. During the conference, it is expected that as last year the committee members will moderate sessions, lead small group discussions, and act as mentors for conference participants.

FUTURE:

We would encourage future Summer Institute Committee Chairs to continue to find committee members from all ranges of experience and institutional backgrounds in order to make decisions that consider many points of view. Goals:

1. Increase awareness about IACAC and encourage involvement.

- 2. Go above and beyond our fiscal and program expectations.
- 3. Make full use of the website and online registration.
- 4. Increase overall attendance, specifically from out of state.

5. Create a diverse and knowledgeable committee who will represent their institutions and IACAC with class and respect.

6. Carefully evaluate session topics and ensure we are presenting on current trends which are applicable to a diverse audience.

7. Being cognitive when it comes to diversity of the speakers participating in SI 2009,

both ethnic diversity as well as institutional diversity, in terms of demographics and type of institution.

8. Increase awareness of IACAC through the use of state and local media.

9. Inform Directors of Admissions and counselors of the value of Summer Institute to increase first and (and even second year) counselor enrollment for the program.

- 10. Create an organized, educational and memorable experience for everyone involved.
- 11. Communicating with committee members of their expectations, responsibilities.
- 12. Be creative, think outside the box

2008 MEMBERS:

Nate Bargar, Illinois State University Chris Blackwell, St. Louis University Anne Kremer, Northwestern University Willie Mickell, Northern Illinois University Erin Ufheil, North Central College Kelley Brooks, Southern Illinois University – Edwardsville John Fanning, Jones College Prep High School Kelly Gschwend, Bradley University Sacha Thieme, DePaul University Kelly Iwanaga, DePaul University

2009 MEMBERS:

Eric Ruiz, University of St. Francis Anne Kremer, Northwestern University Willie Mickell, Moraine Valley Community College Julie Nelson, Xavier University Dan Gin, Niles West High School Kari Proehl, Northern Michigan University Khair Sadrud-Din, Illinois Wesleyan University Nate Bargar, Illinois State University Patrick Walsh, Illinois State University Kelly Iwanaga, DePaul University