

President's Update: Busy time of year for IACAC!!

Our organization is busier than ever. Several committees have been putting in long hours working to make this professional association one of the best. As IACAC President, I have the privilege of sharing with you some of the highlights of their work and invite you to marvel with me at our accomplishments to date:



- The Mentorship Committee is putting the finishing touches on our first ever Middle Management Seminar, scheduled to take place at Elmhurst College on June 9 & 10. Register now since the program is limited to only 50 people. Part of the funding for this project is from a NACAC Imagine Grant. Kudos to Committee Chairs Annie Kremer (Northwestern University), Nate Bargar (Illinois State University), and their committee members.
- The Summer Institute Committee is finalizing details on their program “There’s No Place Like Macomb” – scheduled for July 25-27 at Western Illinois University. WIU counselors: Shawn Wochner, Audrey Penman and Jamie Staggs and their committee will be opening up registration during the Annual Conference in May.
- Over 300 counselors took part in professional development opportunities offered at the seven District Seminars, which took place throughout the state between March 4th and March 18th, under the leadership of DeVone Eurales, Knox College and Frank DuBois, Lewis University and organized by on-site committees .
- The Ad Hoc Committee on Board Structure has submitted their first draft of a new structure for the IACAC Executive Board. I encourage you to participate in the Town Hall Meeting on Friday morning of the Annual Conference (May 6) to hear from the committee and offer your input to help shape the future leadership of your organization.
- The College Awareness and Preparation (CAP) Committee is busy planning for a second Camp College program at Bradley University in Peoria on July 11-13. Details for the upcoming Camp College program are available on their webpage: <http://www.iacac.org/camp> The deadline for students to apply is Friday, April 15, 2011.
- The Bus O’Fun Counselor Tour scheduled for July 24-29 IS FULL!! Congrats to Mike Dunker (Crystal Lake South H.S.) – tour organizer.
- And finally, the Media Communications Committee, in conjunction with our webmaster Dan Saavedra, has begun the arduous and exciting process of re-designing the IACAC

website. Once complete, you see a much more user friendly website which will easily highlight all the wonderful opportunities available to the IACAC membership.

I look forward to seeing many of you in Itasca in May as we come together and “go the extra mile for students” and each other.

Carin Smith
carin.smith@lawrence.edu
Lawrence University
IACAC President

Update from the Conference Chair

In the season of St. Patrick’s Day, I feel so lucky to be a College Counselor! Every day I get to help students plan for their future. As a group, we are fortunate that we have each other for help, advice, encouragement or even a much needed laugh. As both a celebration of our hard work and an opportunity to enrich our knowledge, the conference chairs are eagerly preparing for our annual conference, “*Going the Extra Mile for Students.*” You will see that many things are the same; however, the conference chairs have some exciting surprises in store for you during May 4-6th at The Westin in Itasca.



Keynote Speaker

IACAC is very excited to announce the keynote speaker, Dr. Rob Kelly.

Robert Kelly is the Vice President for Student Development and clinical professor of higher education at Loyola University Chicago, the largest of the Jesuit Universities. Previously he served in a similar role at Seattle University. In his role he provides leadership for the advocacy, development and coordination of co-curricular and spiritual initiatives, services and activities to promote the academic, personal and professional development of all students. Prior to these positions, he served as Assistant Vice President at Seattle University, Associate Dean of Students at The University of Vermont and Coordinator of the Academic Integrity at The University of Maryland. Rob received his Ph.D. in Education Policy and Leadership from the University of Maryland, his master’s degree in Higher Education and Student Affairs Administration from The University of Vermont and a Bachelors degree in Political Science, from Loyola College in Maryland, where he serves on the Academic Affairs Committee of the Board of Trustees. Dr. Kelly’s research focuses on the areas of administrative ethical decision-making in Higher Education and the ways in which college students’ experiences with diversity prepare them for active citizenship and leadership.



Volunteer!

Be a volunteer for registration or evaluations. We have plenty of spaces to fill and these committees won't take too much of your time! Signing up is as easy as filling out an online form: <http://www.iacac.org/conference/2011/volunteer/>

Project Reach and Sister Schools Project

The Project Reach co-chairs are working on deciding who the next recipient will be. We hope to touch the lives of many students so please consider “going the extra mile” and donating school supplies and college counseling items. Find more information at <http://www.iacac.org/conference/2011/reach/donate/>



This year, the Mentorship Committee has taken on a new project to help fellow counseling offices. The Sister Schools Project is a chance for counseling offices to donate their gently used or extra college guides and materials to schools that don't have as many resources for their students. Please bring extra materials to conference, as there will be an opportunity to swap as needed. If you have any questions, please contact Anne Kremer at a-kremer@northwestern.edu, Nate Bargar at nabarga@ilstu.edu, or Allegra Giulietti-Schmitt at aschmitt@dist113.org.

Raffle Donations

Each year, IACAC holds a silent auction during its annual conference to help raise funds to support our educational programs. We are now accepting donations, gift baskets and gift cards for the silent auction and would love your support! Please start by submitting your donation description online at <http://www.iacac.org/conference/2011/raffle/> Then, please mail your donation by **April 8, 2011** to: Courtney Wallace, 1416 B Skyridge Drive, Crystal Lake, IL 60014.



For any questions or concerns you may contact the Raffle Co-Chairs: Courtney Wallace, wallacec@mst.edu, (815) 236-3256, or Michelle DeFranco, defrancom@elmhurst.edu, (630) 617-3086.

Sponsorship Opportunities

This year's Conference will have an exciting addition: the Conference Social Media & Communications Committee will be providing two large projectors and screens in the ballroom that will display information about upcoming Conference events, recap IACAC achievements throughout the year, and IACAC trivia before and after lunch and other meetings.



This new feature will provide an excellent opportunity to get your institution's name and logo out in front of a large audience during peak Conference times. If you are interested in sponsoring, please contact Laura Docherty, Fenwick High School, Conference Chair and President-Elect at ldocherty@fenwickfriars.com

Continuing Education Units

This year, CEUs will be offered to counseling professionals. As more information becomes available on this great opportunity for high school counselors, please check back on the Conference website.

Conference Schedule

Many great sessions and activities are planned for this year's conference. With a wide variety of offerings, all conference attendees are sure to find something informative and entertaining. Check out the Conference-At-a-Glance Schedule and an overview of the sessions that will be offered. We're finalizing the sessions now and in-depth session descriptions will be available online shortly.

In closing...

There are a lot of new and exciting things happening at this year's conference. Many surprises are in store, so don't miss out: early registration ends on Thursday (after that, a \$35 late fee applies), so register online now and reserve your hotel room. Don't forget, wireless internet will be available at no charge in your room as a hotel guest! <http://www.iacac.org/conference>

Laura Docherty
ldocherty@fenwickfriars.com
Fenwick High School
Annual Conference Chair

2011-2012 Membership Year to Change

The annual membership year for IACAC is changing! The Executive Board approved a proposal submitted by the Membership Committee at their January meeting to change the membership year from June 1- May 31 to October 1-September 30, effective October 1, 2011.

Current IACAC members will have their membership extended from May 31 until September 30, 2011.

The Membership Committee hopes that this change in membership year will allow for adequate renewal time from all of its members. Watch for more information about renewing your membership!



Discuss Changes to Board Structure at the Town Hall Meeting

Have you thought about getting more involved in IACAC but can't get out of the office to attend board meetings?

Have you ever wanted to attend an IACAC Board meeting to better understand how the organization works?

Do you have some ideas on how IACAC can function most efficiently?

Do you have some ideas for new or existing committees and board positions?

Are you just curious?

The Ad Hoc Committee on Board Structure has been pondering these questions and more for the past year. We've studied, discussed, strategized and debated how our current board structure best serves our organization and whether some organizational changes may benefit the members and the students we serve. The committee has developed a rough draft of our ideas; however, we need your ideas and your input.

Please join us at the Annual Conference on Friday, May 6th for a Town Hall Meeting. The Ad Hoc Committee will be presenting its findings and current proposal. We are looking for your expertise to continue our work in order to craft a final proposal that will best serve our membership.

Bring your friends. Bring your ideas. Bring your opinions.

IACAC Town Hall Meeting
Friday, May 6, 2011
[Annual Conference, Itasca](#)

Ad Hoc Committee on IACAC Structure

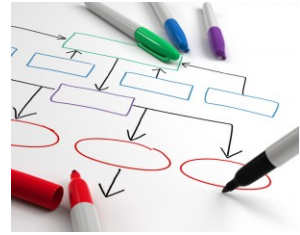
Sandie Gilbert, Highland Park HS (retired) – Co Chair, sdg.gilbert76@gmail.com

Maryanne Kelly, Maine South HS – Co Chair, mkelly@maine207.org

Nate Bargar, Illinois State University

Bob Murray, Illinois Wesleyan University

Amy Thompson, York Community HS



Middle Management Institute 2011

Do you often feel squeezed between those you supervise and those who supervise you? If so, you are a middle manager, a job that sometimes seems impossible because no one likes feeling as though they are shoved into the middle. Help is on the way.



The inaugural IACAC Middle Management Institute will take place June 9-10, 2011 at Elmhurst College. This program, modeled after the NACAC Admission Middle Management Institute, aims to educate admission professionals for the jobs they have now and those they wish to have in the future.

Middle managers in admissions wear many hats: they plan and coordinate on-campus programming, they supervise newer staff members, they oversee admission decisions and administer budgets, often while managing an admission territory of their own. They are invaluable to our offices, yet we cannot always give them the time and the training they need to further develop their skills.

Over a day and a half, participants will delve into topics like leadership, charting a career path, managing up, and the role of enrollment management. Sessions will be led by admission professionals who will not only educate, but will continue to serve as mentors for the participants long after the workshop has ended.

“Last year at conference, the middle management track was implemented to address the needs of the admission professional with 3-5 years experience,” said Anne Kremer, MMI co-chair. “We believe the Middle Management Institute will continue those discussions and give more seasoned representatives another way to increase their knowledge of their role in the office.”

The cost for this program is \$150, with continental breakfast and lunch both days, and Thursday dinner included. For participants who wish to stay overnight, a reduced rate is available at the SpringHill Suites by Marriott in Elmhurst.

Registration for the program is open now, and continues through May 27. More information can be found on the Middle Management Institute website: <http://www.iacac.org/mmi>

Julie Nelson
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Xavier University
IACAC Past-President

Advocacy Day in Springfield



Members of IACAC and ISCA met with Governor Pat Quinn to discuss the MAP Grant and counselor ratios for students in Illinois.

From left to right: Dan Stasi, Executive Director for ISCA, Illinois Mental Health Counselors Association, Coalition of Illinois Counseling Organizations PAC; Robert Freitag, St. Charles North High School, IACAC Government Relations Committee Member; Governor Pat Quinn; William Morrison, Highland Park High School, IACAC Government Relations Committee Co-Chair; Sam Stover, Beloit College; Erin Mason, De Paul University, President Elect-Elect for ISCA; Laura Docherty, Fenwick High School, President-Elect for IACAC

On Thursday March 3rd, members of the Government Relations Committee (GRC) partnered with members of the Illinois School Counselors Association (ISCA) in a Springfield Advocacy Day. This annual event has grown in size each year. This year was no exception, with approximately sixty counseling professionals and graduate students in attendance. The agenda for the day included a brunch where participants were trained on how to speak with legislators and a visit to the hill where members of both organizations met with legislators at the capitol and in their offices. In addition, a core group of members representing the two organizations had a meeting with Governor Quinn. This is the second year in a row that IACAC had an opportunity to meet with the Governor, a definite sign of growing name recognition in Springfield (many thanks to President-Elect Laura Docherty for arranging the meeting!).

In past years, Advocacy Day has been about promoting new programming and legislative action items. As one might guess, this year was very different. The goal this year for the group was to work on maintaining funding levels for programs important to our organization. Funding for higher education and financial aid were the two main topics of discussion in our meetings with the governor, as well as the individual legislators. There has been plenty of discussion on further cuts to these two areas, cuts that Illinois families and the state simply cannot afford. One

proposal included limiting M.A.P. funding to public institutions only, something to which IACAC is opposed. Although it's believed that these proposals do not have much traction, it's important to gain perspective as to the types of ideas currently being considered. Now, more than ever, it's important that IACAC members play an active role in the formation of policy for the students, families, and institutions we serve.

In addition to the Springfield Advocacy Day, GRC Chair Bill Morrison and President-Elect Laura Docherty spent the following weekend in Washington, D.C. as part of NACAC's National Action Week. They joined Presidents and GRC chairs from 23 NACAC affiliates in promoting our national organization's political agenda for the new Congress. Funding levels were also a matter of great concern in these meetings, as there has been talk of cuts to Pell, Supplemental Educational Opportunity Grants (S.E.O.G.), and Leveraging Educational Assistance Partnership (L.E.A.P.) grants as part of President Obama's new budget. In addition, NACAC staff is working on inclusion of some of the aspects of the Pathways to College Success Act into Title I funding and are important promoters of a student protection bill that would limit the predatory practices of for-profit institutions. Bill and Laura met with the legislative aides in charge of educational issues for Senators Durbin and Kirk and Representatives Dold and Lapinski. All were very receptive to the ideas put forth and the government relations committee looks forward to working with them in the future.

Bill Morrison
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Highland Park High School
Government Relations Committee Co-Chair

Proposed By-Law Changes

As you know, the Illinois Association for College Admission Counseling is affiliated with the National Association for College Admission Counseling. In order to remain a member in good standing, we need to adhere to the guiding principles of that organization, especially in the area of Membership and adherence to the Statement of Principles of Good Practice.

From time to time, NACAC reviews the By-laws of its affiliates and makes recommendations to bring us into compliance with NACAC By-laws. Such a review occurred during this fiscal year. Most of the proposed changes involve minor language adjustments and will not affect the way that we conduct IACAC business. Where there are substantive changes in Board policy, these are explained in the rationale below each section.



Respectfully,
The Credentials Committee
Illinois Association for College Admission Counseling

Proposed By-Law Changes

New Language:

The purposes for which the corporation is organized are: exclusively educational and are to promote high professional standards in guidance and to maintain maximum communication pertaining to postsecondary admissions at primary and secondary and postsecondary levels in order to serve the interests of students, parents and primary, secondary and postsecondary institutions and promote adherence to the Statement of Principles of Good Practice of the National Association for College Admission Counseling.

Rationale:

Rather than restating the purposes of our Association in each section, this statement, taken from our Articles of Incorporation, covers the entire document. Including language about the Statement of Principles of Good Practice of NACAC makes it clear that IACAC members must adhere to these principles.

Article I. Membership.

Old Language:

Section 1. *Voting Membership*. Voting membership in the Illinois Association for College Admission Counseling (IACAC) shall be extended to the following individuals or institutions charged with the responsibility for counseling or admitting students:

A. Any two- or four-year college or university or other postsecondary educational institution which is not-for profit, which is accredited ~~by a regional or state accrediting agency or by a professional accrediting agency noted in the latest edition of the Higher Education Directory published by Higher Education Publications, Inc. or any successor listing approved by the Executive Board,~~ provided that such institution maintains an ~~office or~~ educational facility in the State of Illinois or that it has a ~~professional admission residing counselor within the State of Illinois, and which is in agreement with the purposes of IACAC.~~ Such a member shall be ~~represented by a person or persons charged with the responsibility for counseling or admitting students.~~

New Language:

A. Any two- or four- year college or university or other postsecondary educational institution which is not-for-profit, which is accredited, as approved by the Executive Board, provided that such institution maintains an educational facility in the State of Illinois or that it has an individual performing the majority of their professional duties within the State of Illinois.

Rationale:

Because we have added a blanket statement at the top which covers all voting membership categories, we no longer need to have all of this verbiage within each section. The language about which accrediting agencies should be allowed has been modified to reflect NACAC's policies on accreditation. The new language allows the Board, from time to time, to review resources without having to amend the By-laws. NACAC defines an affiliate territory as that which is limited to the location of the members' institutions or where members perform the majority of their professional duties.

Old Language:

~~B. Any not-for-profit individual primary or secondary school in the State of Illinois as approved by the Executive Board, which is accredited by a regional or state accrediting agency and which is in agreement with the purposes of IACAC. A member school shall be represented by a person or persons charged with the responsibility for guiding students in planning for postsecondary education.~~

New Language:

B. Any individual primary or secondary school in the State of Illinois as approved by the Executive Board.

Rationale:

As above, NACAC no longer designates particular accrediting agencies, since there does not appear to be a clear source of accreditation. Unlike post-secondary institutions, secondary or primary schools may be for-profit and still be eligible for voting NACAC membership.

Old Language:

~~C. Any organization, agency, or institution which is not-for-profit, maintains an office in the State of Illinois, and provides postsecondary counseling, admission and financial aid services and supports the purposes which are in agreement with those of IACAC. Such a member shall be represented by a person or persons charged with the responsibility of performing services related to the counseling or admission of students.~~

New Language:

C. Any organization, agency, or institution which is not-for-profit, maintains an educational facility in the State of Illinois and provides postsecondary counseling, admission and financial aid services

Rationale:

As above, our blanket statement covers this membership category, and the new language is compatible with that of NACAC. We cannot require a member to live within the state.

Old Language:

~~D. Any not-for-profit primary or secondary school district or college or university system in the State of Illinois which is in agreement with the purposes of IACAC. A member district or system shall be represented by a person or persons charged with the responsibility for services related to the counseling or admission of students for postsecondary education.~~

New Language:

D. Any not-for-profit college or university system in the State of Illinois

Rationale:

This is covered in our blanket statement and again, differentiates between for profit post-secondary systems and primary/ secondary systems.

Old Language:

~~E. Any individual residing in the State of Illinois who provides counseling, admission, or financial aid services for postsecondary education, with professional objectives consistent with the purposes of IACAC, who meets the professional criteria which shall be established by the Executive Board from time to time, and who is not affiliated with (1) a college, university, or~~

~~other postsecondary educational institution, primary or secondary school, agency, organization, school district, college or university system, which qualifies for membership in IACAC or (2) a proprietary college, university, or other postsecondary educational institution in the State of Illinois.~~

New Language:

E. Any individual employed by voting member institutions or other non-profit organizations whose professional activities consist primarily of counseling, admission, or financial aid services

Rationale:

Adjustment to comply with NACAC's policy on affiliate territory, which is not based on individual residency but rather where they work or where their institution/ organization is located. Further, NACAC informed us that we need a separate category for individuals employed at voting member institutions and organizations. We have reordered E and F in order to keep individuals who are employed by member institutions or organizations under those categories and independent or self employed individuals as a distinct category.

Old Language:

~~F. Any individual residing in the State of Illinois whose activities are in the area of counseling, admission, or financial aid services and who is employed by a not-for-profit organization or is employed at a voting member institution that supports education opportunities for students, with professional objectives consistent with the purposes of IACAC, and who meets the professional criteria which shall be established by the Executive Board from time to time.~~

New Language:

F. Independent educational consultants or counselors who are self employed or employed by a company providing counseling, admission, or financial aid services to students and/or their parents, as approved by the Executive Board.

Rationale:

Again, NACAC's affiliate territory definition requires this change. The new language more clearly and directly describes this membership category.

Old Language:

~~G. Any individual who was actively engaged in providing counseling, admission or financial aid services at one or more National Association for College Admission Counseling (NACAC) or ACAC member institutions for an aggregate of at least 10 years and who is deemed retired under the retirement program of an institution formerly employing said individual; provided in each case, that such individual is not otherwise employed providing counseling, admission or financial aid services.~~

New Language:

G. Any individual who was actively engaged in providing counseling, admission or financial aid services at one or more National Association for College Admission Counseling (NACAC) or ACAC member institutions who is deemed retired under the retirement program of an institution formerly employing said individual; provided in each case, that such individual is not otherwise employed providing counseling, admission or financial aid services.

Rationale:

This is an actual change in our policy in an effort to be more inclusive. The ten year requirement

is out of line with NACAC's much less restrictive policy for retired professionals. It also allows otherwise eligible retirees who move to Illinois from other states to be welcomed to IACAC, regardless of whether or not their prior institutions were IACAC members.

ARTICLE II. Executive Board.

Old Language:

Section 1. *Eligibility.* Any voting member ~~who is actively engaged in guidance pertaining to postsecondary admission~~ is eligible to serve as a member of the Executive Board. In addition any such member shall, prior to election as a Delegate to the NACAC Assembly, be the principal representative of a voting NACAC member institution or a voting individual member of NACAC. Only one person employed by an eligible member organization, agency or institution shall serve as a Delegate to the NACAC Assembly at any time.

New Language:

Section 1: Eligibility Any voting member is eligible to serve as a member of the Executive Board. In addition any such member shall, prior to election as a Delegate to the NACAC Assembly, be the principal representative of a voting NACAC member institution or a voting individual member of NACAC. Only one person employed by an eligible member organization, agency or institution shall serve as a Delegate to the NACAC Assembly at any time.

Rationale:

This change would allow qualified retirees who would like to stay active in IACAC to serve on the Executive Board. NACAC benefits from encouraging any voting member in good standing to run for the Board of Directors, so long as they have served in other leadership roles within their Affiliates.

Old Language:

Section 5. *Loss of Eligibility.* A. In order to remain as an Officer or Director of IACAC ~~or Delegate to the NACAC Assembly~~, an incumbent must continue to provide post-secondary counseling, admission or financial aid services, ~~be a person charged with responsibility for admitting students, or with responsibility for guiding students in planning for postsecondary education, or with responsibility for performing services relating to the counseling or admission of students as defined in Article I of the NACAC By-Laws; provided that an incumbent shall be deemed to continue to be a person charged with such responsibilities until the one-hundred-eightieth day following the termination for any reasons of such incumbent's~~ qualifying employment or the date on which such incumbent accepts nonqualifying employment, whichever occurs first.

New Language:

A. In order to remain as an Officer or Director of IACAC an incumbent must continue to provide post-secondary counseling, admission or financial aid services. If an incumbent's qualifying employment changes, he or she could continue until the one-hundred-eightieth day following such incumbent's qualifying employment or the date on which such incumbent accepts nonqualifying employment, whichever occurs first.

B. In order to remain a Delegate to the NACAC assembly, an incumbent must continue to provide post-secondary counseling, admission or financial aid services. If a Delegate's qualifying employment status were to change, he or she could continue as a Delegate until the

sixtieth day following such incumbent's qualifying employment or the date on which such incumbent accepts nonqualifying employment, whichever occurs first.

Rationale:

We have removed unnecessary verbiage, which is now covered in our "Purposes" section at the beginning of this document. While NACAC only allows a 60 day grace period between qualifying employment, IACAC has allowed a 180 day grace period. We feel this is a more appropriate amount of time, especially in a challenging job market and is reflective of most educational calendars. Since NACAC only allows a 60 day period, we must follow that eligibility requirement for delegates to the national assembly. We have added "B" to reflect the difference.

ARTICLE IV. Nominations and Elections.

Old Language:

Section 4. *Voting and Election*. A. Two separate written ballots shall be cast at each annual membership meeting. One ballot shall consist of candidates to fill the offices of President-Elect, Secretary (alternate years), Treasurer (alternate years) and the Directorships, the terms of which expire at such meeting and shall be distributed to the voting membership. The other ballot shall consist of the candidates for Delegates to the NACAC Assembly to be elected at such meeting and shall be distributed only to those eligible to vote for Delegates to the NACAC Assembly as determined by ~~Article VI, Section 2 and Section 3~~, of the By-Laws of NACAC. At each Annual Membership Meeting the ballots shall be counted by tellers appointed by the Chairperson of the Credentials Committee. The candidates securing the highest number of votes cast for each office shall be declared elected and the Most Recent Active Past President shall then publicly announce the names of the newly elected members of the Executive Board to the general membership. In the case of a tie-vote between candidates for specific position(s) on the Executive Board, voting members will revote for said position(s) during the Annual Membership Meeting.

New Language:

A. Two separate written ballots shall be cast at each annual membership meeting. One ballot shall consist of candidates to fill the offices of President-Elect, Secretary (alternate years), Treasurer (alternate years) and the Directorships, the terms of which expire at such meeting and shall be distributed to the voting membership. The other ballot shall consist of the candidates for Delegates to the NACAC Assembly to be elected at such meeting and shall be distributed only to those eligible to vote for Delegates to the NACAC Assembly as determined by the By-Laws of NACAC. At each...during the Annual Membership Meeting.

Rationale:

This section is identical except that we have removed the specific section of the By-Laws to which this refers. If numbering or lettering change in the future, we will not need to revise the By-Laws to reflect changes.

ARTICLE VI. Finance.

Old Language:

Section 2. *Dues*. Annual dues shall be determined by the Executive Board with the approval of the membership. Dues may vary between and within different categories of members. Participation in IACAC is dependent upon the payment of dues. ~~Statements for the succeeding~~

~~year shall be mailed as soon after May 1 as possible.~~ Dues shall cover the period of fiscal year.
~~After January 1,~~ Dues may be prorated by action of the Executive Board.

New Language:

Section 2: Dues Annual dues shall be determined by the Executive Board with the approval of the membership. Dues may vary between and within different categories of members. Participation in IACAC is dependent upon the payment of dues. Dues shall cover the membership year. Dues may be prorated by action of the Executive Board.

Rationale:

Because school calendars traditionally begin in early fall, the membership year has been changed to October 1-September 30. Our fiscal year will remain June 1-May 31st. Statements will be sent in late summer, but this is a procedure and does not need to be a part of our By-Laws.

Previously revised: May 2010

Meet the Candidates

Executive Board elections will be held during the Annual Membership Meeting on Thursday, May 5.

Read the biography and personal statement of each candidate:
<http://www.iacac.org/conference/2011/elections/>

Request a Proxy Ballot for IACAC Elections

Executive Board Elections

Executive Board elections will be held during the Annual Membership Meeting on Thursday, May 5. The meeting begins at 8:30 am. Voting cards and ballots will be available in registration packets on Wednesday and on Thursday until the meeting begins.



IACAC By-Laws specify that each individual voting member has the right to vote for IACAC officers and directors. Those who are NACAC members also vote for NACAC delegates.

Proxy Ballots

IACAC voting members who cannot attend the conference may vote by proxy for the Executive Board and on issues known to be presented (e.g., By-Law revisions). If you are unable to attend the meeting, you may request a proxy ballot by visiting:

<http://newsletter.iacac.org/2011/03/proxy-ballot/>

After your membership and voting status has been confirmed, you will receive an e-mail with your proxy ballot. Requests must be received by Wednesday, April 20, 2011 and returned as directed by Friday, April 30, 2011.

If you have questions about election procedures, please contact Marsha Hubbuch, IACAC Past-

President and Chair of the Nominations and Credentials Committees at
marshahubbuch@yahoo.com

There's no place like Macomb!

- *Are you hiring new admissions counselors?*
- *Have you been in your college admissions job for less than 18 months?*

Then the IACAC Summer Institute is the perfect professional development opportunity for you! Come participate in informative sessions, network with others in the profession and have a little fun.

This year's Summer Institute will take place July 25th-27th at Western Illinois University in Macomb. Registration will open during the Annual Conference. Please visit the Summer Institute webpage for more information:
<http://www.iacac.org/si>



Over 300 Participate In District Seminars

2011 was a great year for District Seminars! Over 300 counseling professionals attended these professional development opportunities, held throughout the state, March 4-18. Frank DuBois and DeVone Eurales lead a team of twelve site coordinators, who offered a variety of topics and conversations throughout the seven seminars. Topics included everything from charter school admission to middle management issues to collegiate athletics and everything in between. Each district seminar was also able to give more information about getting involved in IACAC and take donations for Project Reach. Participants and attendees enjoyed the opportunity for networking and professional development, and look forward to next year's District Seminars!

View photos at:

<http://newsletter.iacac.org/2011/03/over-300-participate-in-district-seminars/>

Movers & Shakers

Movers and Shakers is way to share professionally-related news about promotions or moves to other institutions. Congratulations to the following members on their achievements:



- **Maria Bucio** from Illinois Student Assistance Commission to College and Career Specialist, Office of College and Career Preparation at Chicago Public Schools
- **Isabel Casey** to Transfer Admissions Counselor at University of St. Francis
- **Jeff Chitwood** to Coordinator of Recruitment in the Office of Admissions at Southern Illinois University Edwardsville
- **Todd Fonck** to Financial Aid Advisor at Joliet Junior College
- **Shaun Keating** to Assistant Director of Enrollment and Student Affairs at Roosevelt University's College of Pharmacy
- **Rachel Leffring** to Chicago Regional Coordinator at Arizona State University
- **Sam Stover** from Admission Counselor at Beloit College to Assistant Director of Admission at The American School in England (TASIS)
- **Evan Wilson** from Southern Illinois University School of Medicine to Associate Director of Admissions, at Southern Illinois University Edwardsville on April 11, 2011



Share Your News

Do you have job news to share? Feel free to submit information for yourself or on the behalf of someone in your office who is moving on up. We all enjoy celebrating each other's professional endeavors and staying connected. Submit online at: <http://newsletter.iacac.org/movers-shakers>